

KHYBER GIRLS MEDICAL COLLEGE PESHAWAR

WORKING PAPER FOR THE POST OF ASSISTANT PROFESSOR ACCIDENT & EMERGENCY (BPS-18)

Qualification:- • MBBS or equivalent medical qualification recognized & registered by the PM&DC.

- PM&DC level III qualification in General Medicine/ General Surgery like FCPS/M.S/M.D Or Other equivalent level III qualification in the specialty approved by Standing Recognition Committee (SRC) and recognized & Registered by the PM&DC along with Level IV qualifications or 02 years diploma/ fellowship in Accident & Emergency dully registered with PM&DC.

Required experience/ Research:- Two research publications in the relevant subject/ specialty in PM&DC registered Journal.

Age Limit: 28-45 Years

S.NO.	Name, Father Name, Domicile	Academic/ Quality of Education (Max. Marks: 10)	Teaching Experience (Max. Marks: 09)	Research(Max. Marks: 15)	Extra Training/ Certificate (Max. Marks: 10)	References (Max. Marks: 06)	Pre-Interview Marks	Interview Marks	Total Marks	
		<p>a. For Clinical Subjects MBBS Degree, and higher diploma such as FCPS, MRCP, FRCS, American Board qualification or equivalent qualification. PMC registration is required prior to interview.</p> <p>b. For Basic Science Subjects, either Ph.D. in the relevant subject from a reputable University or FCPS in the relevant subject registered with PMC/ HEC. If a candidate with above qualifications is not available then MBBS with M.Phil degree in the relevant subject should be considered.</p> <p>c. In Specialties/ Super-Specialties only the candidates with major diploma like FCPS, FRCS, MRCP or MD, CCST (Level-III qualification) in respective specialties will be eligible. Where such candidates are not available in super-specialties then Minor Diploma with minimum of 01 year duration (Level-II qualification) by a recognized university/ PMC will be eligible.</p> <p>d. In case none of the above criteria (c) is fulfilled by a candidate, then candidate with Major Diploma like FCPS, MRCP, FRCS, MD in General Medicine or General Surgery and with minimum of 02 years supervised training in the relevant Super-Specialty may be considered as eligibility criteria.</p> <p>e. Only the qualifications possessed on the closing date of the application shall be taken into consideration.</p> <p>f. A candidate who has been declared to have passed a particular Degree/ Diploma examination may be considered provisionally based on the Provisional Certificates signed by the Controller of Examination provided that the proper degree with PM&DC/ PMC/ HEC registration certificate must be available to the Selection Committee on/ or prior to the day of interview.</p> <p>g. The eligibility of a candidate claiming to be in possession of equivalent qualification if not specifically laid down in the service rules shall be decided by the Selection Committee on the merits of each case.</p> <p>Academic Qualification Marking (Maximum Marks 10)</p> <p>a. MBBS Academic= 04 Marks(Foreign Graduates will be given aggregate of 60% of 04 Marks) Distinction = 01 Mark(Awarded by the University) Attempts = 01 Mark(Person with no supply will get one mark while candidate otherwise will have deduction of 0.5 mark per attempt)</p> <p>b. FCPS or Equivalent = 03 Marks Distinction = 01 Marks(Awarded by CPSP/ University)</p>	<p>Experience in the relevant specialty in a PMC recognized Medical Teaching Institution will be considered for additional marks, the following principles shall be followed in determining the experience.</p> <p>a. Experience means the experience gained in a regular full time as a Faculty/ SPR paid job acquired after obtaining the prescribed qualification.</p> <p>b. Experience gained during appointment on adhoc or contract basis or in officiating capacity notified by the Competent Authority.</p> <p>c. The period of training undergone by a candidate for becoming eligible for the award of actual degree/ certificates shall not be counted.</p> <p>d. Only the experience possessed on the closing date of the application shall be taken into consideration.</p> <p>Marks: • Marks may be given for teaching experience gained after the minimum experience required for the post @ 03 Marks per year. • Candidate without a teaching post in PMC recognized teaching institution in a relevant specialty will get @ 1.5 Marks per year.</p>	<p>a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC recognized journal.</p> <p>b. Only published articles on or before the last date of submission of application will be considered.</p> <p>c. Marks for the published articles over and above, the articles required for the said post will be counted.</p> <p>d. Candidates must mention the impact factor of each article.</p> <p>e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks.</p> <p>f. As per scoring criteria, Marks will be assigned as follows: i. 05 Marks for papers in recognized journals with impact factor > 1.0 ii. 02 Marks for the journals with impact factor > 0.3 < 1.0 iii. 0.5 Marks for journals with impact factor > 0.1 < 0.3 iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.</p>	<p>a. Only in the relevant specialty.</p> <p>b. This must be substantive training leading to a recognized diploma/ certificate, e.g. Interventional Cardiology, or Interventional Radiology, Medical Education etc. Mere attendance at a short (3 – 4 Months) course is excluded.</p> <p>c. Courses of 06 Months or more will be considered.</p> <p>Marking 06 Months Course = 05 Marks One Year = 7.5 Marks Two Years = 10 Marks</p>	<p>a. A minimum of 03 referee letters may be considered.</p> <p>b. Each letter will be marked by each Selection Committee Member on a grading of 0 to 2 based on the prescribed proforma.</p> <p>c. A poor reference will require further investigation by the Selection Committee and the final findings may result in exclusion of the candidate from consideration.</p> <p>d. The External Referees preferably be outside the working institute.</p> <p>Attachment-I (Proformas for Internal and External Referees)</p>				
		10	9	15	10	6	50	50	100	

1	Dr. Irfan Ullah S/O Muhammad Ismail Khan DOB: 20.05.1993 Domicile: Lakki Marwat MBBS-2017 FCPS: Orthopaedic Surgery 31.12.2024	1st Professional MBBS	903	1300		Experience 1. Worked as Incharge Emergency Deptt. & Trauma Surgeon in Khalifa Gul Nawaz Medical Teaching Institution at Bannu MTI-Bannu, from 01.01.2025 to 31.03.2025 Exp. = 2 months 30 days	1st author = 01	IMM BLS ATLS	03 References		Ineligible due to qualification and experience.	
		2nd Professional MBBS	560	800								
		3rd Professional MBBS	717	1000								
		Final Professional MBBS	1193	1600								
		MBBS Obtained Marks =	3373	X	4							13492
		MBBS Total Marks =	4700									
		Total =	2.87									
		2. No Distinction =	0									
		3. Attempts =	1									
		4. FCPS =	3									
		6.87				0	0		6.87			
2	Dr. Jehan Anjum S/O Jehan Dad Khan DOB: 01.11.1988 Domicile: Karak MBBS-2013 FCPS: Medicine 22.03.2022	1st Professional MBBS	782	1300		Experience 1. Worked as Consultant Physician for Medical OPD at KP Employee's Social Security Institution Peshawar, from 22.08.2022 to 08.04.2025 Total Exp. = 2 years 7 months 17 days			3 References		Ineligible due to articles (not indexed) & qualification	
		2nd Professional MBBS	495	800								
		3rd Professional MBBS	398	600								
		Final Professional MBBS	1245	2000								
		MBBS Obtained Marks =	2920	X	4							11680
		MBBS Total Marks =	4700									
		Total =	2.5									
		2. No Distinction =	0									
		3. Attempts =	-1									
		4. FCPS =	3									
		4.49				3	0		7.49			
3	Dr. Maaz Obaid S/O Obaidullah DOB: 01.10.1986 Domicile: Swat MBBS-2011 MD: E. Medicine 04.09.2024	1st Professional MBBS	539	1000		Experience 1. Worked as MO in Emergency Deptt., at MTI-LRH, Peshawar from 04.09.2024 to 26.05.2025 Exp. = 08 months 22 days Total G. Exp. =08 months 22 days Eligibility = 2 yrs Total Exp: 0	02 Articles = Eligibility 01 Article = not indexed		03 References			
		2nd Professional MBBS	490	850								
		3rd Professional MBBS	332	600								
		Final Professional MBBS	1205	2200								
		MBBS Obtained Marks =	2566	X	4							10264
		MBBS Total Marks =	4650									
		Total =	2.21									
		2. No Distinction =	0									
		3. Attempts =	-1.5									
		4. MD =	3									
		3.71				0	0		3.71			
4	Dr. Ramzan Khan S/O Abdus Sattar Khan DOB: 21.03.1985 Domicile: South Waziristan MBBS-2010 FCPS: Surgery 06.10.2018	1st Professional MBBS	754	1300		Experience 1. Worked as MO at Accident & Emergency Deptt. at MTI-HMC, Peshawar from 07.10.2018 to 01.02.2024. Exp. = 5 years 3 months 25 days. 2. Worked as MO at Accident & Emergency Deptt. at MTI-HMC, Peshawar from 02.02.2024 to 26.05.2025. Exp. = 1 years 3 months 24 days Total G. Exp. = 6 years 7 months 19 days.	02 Articles = Eligibility 1st author = 0.25 Correspondence = 0.25	MRCS CHPE = 5 ACLS	03 References		Eligible	
		2nd Professional MBBS	450	800								
		3rd Professional MBBS	363	600								
		Final Professional MBBS	1334	2000								
		MBBS Obtained Marks =	2901	X	4							11604
		MBBS Total Marks =	4700									
		Total =	2.47									
		2. No Distinction =	0									
		3. Attempts =	-0.5									
		4. FCPS =	3									
		4.97				9	0.5	5	19.47			

5	Dr. Fida Muhammad Khan S/O Umar Khan DOB: 14.03.1986 Domicile: Dir Lower MBBS-2012 FCPS: Medicine 30.11.2021	1st Professional MBBS	829	1300			Experience 1. Worked as Senior Registrar in the Department of A&E at Muhammad Teaching Hospital Peshawar, from 15.12.2021 to 19.12.2024. Total G. Exp. = 3 years 4 days.	02 Articles = Eligibility Correspondence = 2 = 0.5	MPH CHPE	03 References	Eligible
		2nd Professional MBBS	379	600							
		3rd Professional MBBS	482	800							
		Final Professional MBBS	1171	2000							
		MBBS Obtained Marks =	2861	X	4	11444					
		MBBS Total Marks =	4700								
		Total =	2.43								
		2. No Distinction =	0								
		3. Attempts =	-1								
4. FCPS =	3										
		4.43				9	0.5	10		23.93	
6	Dr. Salman Afridi S/O Muhammad Afzal DOB: 11.01.1984 Domicile: Khyber MBBS-2009 FCPS: Medicine 22.03.2022	1st Professional MBBS	707	1300			Experience 1. Worked as AP at Muhammad Teaching Hospital Peshawar, from 01.04.2024 to 26.05.2025. Exp. = 1 years 3 months 2. Worked as SR at Muhammad Teaching Hospital Peshawar, from 01.04.2022 to 31.03.2024. Exp. = 1 years 9 months Total G. Exp. = 3 years Eligibility = 2yrs Remaining Exp: 01 yr	02 Articles = Eligibility	MRCP 1-2 CHPE = 5	03 References	Eligible
		2nd Professional MBBS	427	800							
		3rd Professional MBBS	324	600							
		Final Professional MBBS	1210	2000							
		MBBS Obtained Marks =	2668	X	4	10672					
		MBBS Total Marks =	4700								
		Total =	2.27								
		2. No Distinction =	0								
		3. Attempts =	-0.5								
4. FCPS =	3										
		4.77				9	0	5		18.77	
7	Dr. Saadia Muhammad S/O Faqir Muhammad DOB: 04.08.1985 Domicile: Peshawar MBBS-2009 FCPS: Surgery 08.2021	1st Professional MBBS	804	1300			Experience 1. Worked as SR at MTI-HMC, Peshawar, from 01.10.2023 to 26.05.2025. Exp. = 1 years 7 months 25 days. 2. Worked as SR at Muhammad Teaching Hospital Peshawar, from 01.01.2022 to 30.09.2023. Exp. = 1 years 8 months 29 days Total G. Exp. = 3 years 04 months 24 days.	02 Articles = Eligibility 1st author = 0.25 Correspondence = 4 = 1	CHR = 5 CHPE = 5	03 References	Eligible subject to the provision of experience.
		2nd Professional MBBS	485	800							
		3rd Professional MBBS	352	600							
		Final Professional MBBS	1262	2000							
		MBBS Obtained Marks =	2903	X	4	11612					
		MBBS Total Marks =	4700								
		Total =	2.47								
		2. No Distinction =	0								
		3. Attempts =	-0.5								
4. FCPS =	3										
		4.97				9	1.25	10		25.22	