

PROMOTION TO ASSOCIATE PROFESSOR/PROFESSOR
SCORING TABLE FOR IPC FOR BASIC SCIENCES

S. No	Name: Promotion Track: Mode of Promotion: Regular/Accelerated Promotion To:	
	Minimum PMDC Criteria (Teaching Regulations 2025) - Section 21e(ii) of MTI Regulations <ol style="list-style-type: none"> 1. Qualification, Experience & Publications 2. CHPE Certificate 3. PMDC Valid Registration 4. PMDC Faculty Registration 5. PMDC Experience Certificate <p><i>Note: Evidence of having applied for PMDC Registration/Certification must be attached and the final document must be submitted before final notification.</i></p>	
	MANDATORY MTI CRITERIA <ol style="list-style-type: none"> 1. Certified Supervisor/Co-Supervisor of CPSP/HEC/University 2. Eight Year Experience in the current post for Regular Promotion along with at least six first/corresponding author papers in the current post. 3. Five Year Experience in the current post for Accelerated Promotion along with eight first/corresponding author papers in the current post, evidence of outstanding teaching performance, recognition as excellent teacher, at least 10 conferences/workshops (CME accredited) during the current post and member of an academic/administrative committee of the institution. 	
1	A. Achievement in Education/Medical Education (Max Marks 25) (Max 05 Marks per Each Activity) <p>The development of one of the following with demonstration of its positive outcome/implementation and adaptation by community and objective evidence of the candidate's personal contribution:</p> <ol style="list-style-type: none"> i. New and/or innovative education program (A structured outcome based framework of teaching and learning activity) (Attention: Chairman Medical Education). ii. New and/or innovative curriculum development with evidence of implementation and evidence of meeting minutes, 01 mark per meeting (Attention: Chairman Medical Education). 	

	<p>iii. New/innovative (including any additions to the existing) assessment tool in institution with evidence of acceptance/implementation by CPSP/University/College (MCQs/SEQs, TOACS, etc.) (e.g. 5 Marks per 50 MCQs/SEQs, 5 Marks for 5 OSCE/TOACS, etc.)</p> <p>iv. A recognized leader in skill of mentoring/advising (objective evidence like a certificate by a recognized body about mentorship/advisor, minutes of meeting, attendance sheet, minimum three sessions per year). 0.5 marks per mentoring session, 1 mark per certificate course by a recognizing body. (Attention: Dean, Mentoring advisory committee).</p> <p>v. Significant personal contribution in the accreditation of the institute as a lead (Verified by the Head of Institute). PMDC accreditation/revalidation, New Specialty, ISO Certification etc.</p> <p>B. Certified Supervisor/ Co-Supervisor of Ph.D/M.Phil/FCPS/Masters (Max Marks: 15)</p> <p>In case of regular promotion must have a minimum of 03 Ph.D/FCPS/Masters /M.Phil Doctorate scholars, 05 marks for each scholar beyond three).</p> <p>In case of accelerated promotion there should be a minimum of 05 scholars. Beyond five scholars an additional 05 marks per each scholar will be given</p>	
2	<p>Excellent Teacher (Max. Marks: 15)</p> <p>a) A minimum of 05 presentations/year in the current post on clinical and educational topics verified by different means (Hospital/College CPCs, Multidisciplinary meetings, workshops, conferences). Max. Marks = 10. (Attention: Marks have to be awarded to the Presenter only. If the overall presentations in the current post are less than 05 for that year, no marks will be given in this category). Title of presentation, abstract, book/conference schedule, verified by AD research/AD PG. Conference paper presentation, with proof of title, abstract booklet, schedule of conference and certificate in original be presented. Maximum marks in each segment be considered. (Max. Marks: 10)</p> <p>0.5 marks per presentation</p> <p>b) Written evaluations from trainees and/or students. (Max. Marks = 10)</p> <p>(In case of Postgraduate trainees, minimum 05 trainees of the unit/department. In case of undergraduate, from the recent relevant students, at least 10 in number).</p> <p><i>Note: Standardized pro-forma will be circulated to the trainees/students by HR department KGMC.</i></p> <p><i>In units where undergraduate students are not rotated, the feedback should be taken from house officers</i></p>	

3	<p>CME Credit hours (Max. Marks: 05) Any Certificate awarded in other segment will not be awarded again) Not Agreed</p> <p>0.1 Mark per credit hour</p>	
4	<p>Scholarly Activities (Max. Marks: 15)</p> <p>a. Presentation in National or International Conferences with paper/abstract presentation. (International = 1.5 marks, National = 1 mark). Evidence of presentation in the form of invitation or brochure etc that can be verified from the organizers.</p> <p>b. Workshop/symposia organizer (National 01 mark for each, International 1.5 marks) first 3 organizers will be considered</p> <p>c. Editor of Nationally recognized (PMDC/HEC/JCR-IF) Journal (2 marks for each)</p> <p>d. Review article, meta-analysis, editorial in recognized (PMDC/HEC) journal (0.5 marks each).</p> <p>e. Reviewer of recognized (PMDC/HEC/JCR-IF) journal article/thesis (1 marks each) documentary proof with detail of articles reviewed and verified by the editor of the journal. Pl attach copy of article reviewed, certificate from editor.</p>	
5	<p>Administrative / Academic Activities (Max. Marks: 15) Committees notified by Dean/MD/HD/Directors of Affiliate Inst.</p> <p>(Attention: Notified and marked by the Dean/Medical Director/Hospital Director/ Director Affiliate Inst/Associate Dean/Chairman-Committee – as the case may be). Minimum duration 6 months</p> <p>a. Executive lead/Associate Dean//Director of Affiliate institute = 06 Marks (Max), 1.5 marks/6-months</p> <p>b. Chairman Department/Chairman Committee (per committee)/Incharge of major undergraduate administrative section (SAS) = 06 Marks (Max), 1.5 marks/6-months</p> <p>c. Member Committee (per committee) = 04 Marks (Max) 1 mark/6-months</p> <p>d. TPDs = 03 Marks (Max) 0.5 marks/6-months</p> <p>Note: Minimum of 6 months of duration and proof of attendance of at least two meetings in six months, evidence of meeting minutes etc)</p>	
6	<p>Personal Qualities and Reputation / PERs of Institute (Max. Marks: 10)</p> <p>a. No legal cases relevant to faculty duties with adverse outcomes to the applicant =01 Mark (Verified by HR and issued by the Dean)</p> <p>b. Good interpersonal relations with peers, students, trainees Note: Certificate should be attached from Chairperson / Dean as applicable.</p> <p>c. No adverse comments/ reprimands in file (<i>a minimum of 1 mark will be deducted for each adverse comment/ reprimand in the file</i>) (Verified by HR and issued by the Dean)</p>	

	Total Marks: 100	
--	-------------------------	--

Signature Committee Members