

KHYBER GIRLS MEDICAL COLLEGE PESHAWAR

Working Paper for the post of Assistant Professor ENT

MBBS or equivalent medical qualification recognized & registered by the PMC/ PM&DC.

PMC/ PM&DC level III qualification in respective subject like FCPS/M.S/M.D Or Other equivalent level III qualification in the specialty approved by Standing Recognition Committee (SRC) and recognized & Registered by the PMC/ PM&DC.

Experience: Two year clinical experience in relevant specialty in a recognized institute after level-III qualification will be preferred.

Publications: Two Publications in the relevant subject will be preferred.

Age Limit: 28-45 Years

S.NO.	Name, Father Name, Domicile	Academic/ Quality of Education (Max. Marks: 10)	Teaching Experience (Max. Marks: 09)	Research(Max. Marks: 15)	Extra Training/ Certificate (Max. Marks: 10)	References (Max. Marks: 06)	Pre-Interview Marks	Interview Marks	Total Marks	
		<p>a. For Clinical Subjects MBBS Degree, and higher diploma such as FCPS, MRCP, FRCS, American Board qualification or equivalent qualification. PMC registration is required prior to interview.</p> <p>b. For Basic Science Subjects, either Ph.D. in the relevant subject from a reputable University or FCPS in the relevant subject registered with PMC/ HEC. If a candidate with above qualifications is not available then MBBS with M.Phil degree in the relevant subject should be considered.</p> <p>c. In Specialties/ Super-Specialties only the candidates with major diploma like FCPS, FRCS, MRCP or MD, CCST (Level-III qualification) in respective specialties will be eligible. Where such candidates are not available in super-specialties then Minor Diploma with minimum of 01 year duration (Level-II qualification) by a recognized university/ PMC will be eligible.</p> <p>d. In case none of the above criteria (c) is fulfilled by a candidate, then candidate with Major Diploma like FCPS, MRCP, FRCS, MD in General Medicine or General Surgery and with minimum of 02 years supervised training in the relevant Super-Specialty may be considered as eligibility criteria.</p> <p>e. Only the qualifications possessed on the closing date of the application shall be taken into consideration.</p> <p>f. A candidate who has been declared to have passed a particular Degree/ Diploma examination may be considered provisionally based on the Provisional Certificates signed by the Controller of Examination provided that the proper degree with PM&DC/ PMC/ HEC registration certificate must be available to the Selection Committee on/ or prior to the day of interview.</p> <p>g. The eligibility of a candidate claiming to be in possession of equivalent qualification if not specifically laid down in the service rules shall be decided by the Selection Committee on the merits of each case.</p> <p>Academic Qualification Marking (Maximum Marks 10)</p> <p>a. MBBS</p> <p>Academic= 04 Marks(Foreign Graduates will be given aggregate of 60% of 04 Marks)</p> <p>Distinction = 01 Mark(Awarded by the University)</p> <p>Attempts = 01 Mark(Person with no supply will get one mark while candidate otherwise will have deduction of 0.5 mark per attempt)</p> <p>b. FCPS or Equivalent = 03 Marks</p> <p>Distinction = 01 Marks(Awarded by CPSP/ University)</p>	<p>Experience in the relevant specialty in a PMC recognized Medical Teaching Institution will be considered for additional marks, the following principles shall be followed in determining the experience.</p> <p>a. Experience means the experience gained in a regular full time as a Faculty/ SPR paid job acquired after obtaining the prescribed qualification.</p> <p>b. Experience gained during appointment on adhoc or contract basis or in officiating capacity notified by the Competent Authority.</p> <p>c. The period of training undergone by a candidate for becoming eligible for the award of actual degree/ certificates shall not be counted.</p> <p>d. Only the experience possessed on the closing date of the application shall be taken into consideration.</p> <p>Marks:</p> <ul style="list-style-type: none"> • Marks may be given for teaching experience gained after the minimum experience required for the post @ 03 Marks per year. • Candidate without a teaching post in PMC recognized teaching institution in a relevant specialty will get @ 1.5 Marks per year. 	<p>a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC recognized journal.</p> <p>b. Only published articles on or before the last date of submission of application will be considered.</p> <p>c. Marks for the published articles over and above, the articles required for the said post will be counted.</p> <p>d. Candidates must mention the impact factor of each article.</p> <p>e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks.</p> <p>f. As per scoring criteria, Marks will be assigned as follows:</p> <p>i. 05 Marks for papers in recognized journals with impact factor > 1.0</p> <p>ii. 02 Marks for the journals with impact factor > 0.3 < 1.0</p> <p>iii. 0.5 Marks for journals with impact factor > 0.1 < 0.3</p> <p>iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.</p>	<p>a. Only in the relevant specialty.</p> <p>b. This must be substantive training leading to a recognized diploma/ certificate, e.g. Interventional Cardiology, or Interventional Radiology, Medical Education etc. Mere attendance at a short (3 – 4 Months) course is excluded.</p> <p>c. Courses of 06 Months or more will be considered.</p> <p>Marking</p> <p>06 Months Course = 05 Marks</p> <p>One Year = 7.5 Marks</p> <p>Two Years = 10 Marks</p>	<p>a. A minimum of 03 referee letters may be considered.</p> <p>b. Each letter will be marked by each Selection Committee Member on a grading of 0 to 2 based on the prescribed proforma.</p> <p>c. A poor reference will require further investigation by the Selection Committee and the final findings may result in exclusion of the candidate from consideration.</p> <p>d. The External Referees preferably be outside the working institute.</p> <p>Attachment-I (Proformas for Internal and External Referees)</p>				
		10	9	15	10	6	50	50	100	

1	Dr. Sajid Ali S/O Muhammad Ali DOB: 15.04.1981 Domicile:Mardan MD-2007 FCPS Oto-Rhino- Laryngology-26.11.2018	1. MD = 2.4 Marks 2. No Distinction=0 3. 02 attempts = -1 4. FCPS = 03 Marks	1. Worked as Senior Registrar (OPS) in Deptt of ENT at NMC from 12.06.2019 to 11.02.2021. (01 years 07 M 29 days) 5. Worked as MO at QHAMC from 26.11.18 to 11.06.2019. (06 M 15 D) Total Exp: 02 Yrs 02 M 14 Days	1st Author= 01	1. MPH= 2.CHPE=	02 references			
		4.4	4.5	0.25	10	0	19.15		
2	Dr. Tahir Muhammad S/O Niaz Muhammad DOB: 18.01.1985 Domicile : Swabi MBBS-02.09.2010 FCPS Oto-Rhino- Laryngology-19.03.2017	1st Prof (766/1300) 2nd Prof (513/800) 3rd Prof (315/600) F. Prof (Final DMC not attached) Total= 1. MBBS = 2.4 Marks 2. No Distinction=0 3. Attempts = -0.5 4. FCPS = 03 Marks	1. Worked as Assistant Prof in the Deptt of ENT at PMC from 20.03.2020 to 03.02.2021 10 M 13 days 2. Worked as a AP at LRH from 04.02.2021 to 30.05.2022. 01 Yr 03 months 26 days Total Experience = 02 Yr 02 M. 09 Days.	1st Author= 03 One journal is IF= 3.3 > 01= 5 Marks	1.Fellow in Head & Neck=	06 references			
		4.9	6	5.75	10	0	26.65		
3	Dr. Syed Maisam Ali S/O Syed Hussain Ahmad DOB:06.03.1983 Domicile: Kurram MBBS- 17.11.2008 FCPS Oto-Rhino- Laryngology: 19.03.2017	1st Prof (368/700) 2nd Prof (462/750) 3rd Prof (328/600) F. Prof (1170/2000) <u>2328X4</u> 4050 =2.29 1. MBBS = 2.29 Marks 2. No Distinction=0 3. 04 attempts = -02 4. FCPS = 03 Marks	1. Worked as Junior Level Consultant in ENT at ATH from 19.05.2017 to 30.05.2022. 05 Yrs 11 days. Total Experience = 05 Yrs 11 days.	1st Author= 02	No Extra Training or Certificate	03 references			
		3.29	7.5	0.5	0	0	11.29		

4	Dr. Allah Noor S/O Fazal Muhammad DOB:14.08.1983 Domicile: South Waziristan MBBS-17.11.2008 FCPS Oto-Rhino-Laryngology-22.09.2017	1st Prof (705/1300) 2nd Prof (460/800) 3rd Prof (340/600) F. Prof (1209/2000) =2714X4 4700 =2.30 1. MBBS =2.30 Marks 2. No Distinction=0 3. 0 Attempts = 1 Mark 4. FCPS = 03 Marks	1. Worked as Specialist Registrar in ENT Deptt HMC from 12.10.2018 to 11.10.2021. 02 yrs.11M & 29D 2. MO ENT at DHQ Hospital Tank from 26.11.2017 to 10.10.2018 10M & 14D 3. MO ENT at DHQ Hospital Tank from 13.10.2021 to 30.05.2022 07M & 17D Total Experience = 04 yrs. 6M & 1D	1st Author= 02	No Extra Training or Certificate	No references			
		6.3	9	0.5	0	0	15.8		
5	Dr. Muhammad Arif S/O Akbar Hussain DOB: 08.01.1987 Domicile: Swat MBBS-06.09.2012 FCPS Oto-Rhino-Laryngology: 01.02.2020	1st Prof (710/1300) 2nd Prof (475/800) 3rd Prof (340/600) F. Prof (1121/2000) =2646X4 4700 Total= 2.25-1=1.25 1. MBBS = 1.25 Marks 2. No Distinction=0 3. 02 attempts = -1 4. FCPS = 03 Marks	1. Worked asMO in Deptt of ENT HMC from 15.05.2020 to 08.02.2021 . 07 M 23 days 2. Worked as Specialist Registrar at HMC from 09.02.2021 to 30.05.2022 01 Yrs 03 M 21 DS Total Experience = 01 Yr 11 M 14 days			02 references			
		4.25	3	0	0	0	7.25		

