

KHYBER GIRLS MEDICAL COLLEGE PESHAWAR

Working Paper for the post of Assistant Professor Nursury /Neonatology

Qualification: • MBBS or equivalent medical qualification recognized & registered by the PMC/ PM&DC.

A: First Preference, PMC/ PM&DC level-III qualification in Pediatric Medicine like FCPS/MD or other equivalent level-III qualification in Pediatric Medicine approved by Standing Recognition Committee (SRC), recognized & registered by PMC/ PM&DC and level-IV qualification or Minimum of 01 year diploma in Neonatology.

B: Second Preference, if first preference is not available then level-III qualification in pediatric Medicine with two years Practical/ teaching experience in a recognized institute in Neonatology/ Neonatal intensive care.

Publication: Two Publications in the relevant subject will be preferred.

Age Limit: 28-45 Years

S.NO.	Name, Father Name, Domicile	Academic/ Quality of Education (Max. Marks: 10)	Teaching Experience (Max. Marks: 09)	Research(Max. Marks: 15)	Extra Training/ Certificate (Max. Marks: 10)	References (Max. Marks: 06)	Pre-Interview Marks	Interview Marks	Total Marks	
		<p>a. For Clinical Subjects MBBS Degree, and higher diploma such as FCPS, MRCP, FRCS, American Board qualification or equivalent qualification. PMC registration is required prior to interview.</p> <p>b. For Basic Science Subjects, either Ph.D. in the relevant subject from a reputable University or FCPS in the relevant subject registered with PMC/ HEC. If a candidate with above qualifications is not available then MBBS with M.Phil degree in the relevant subject should be considered.</p> <p>c. In Specialties/ Super-Specialties only the candidates with major diploma like FCPS, FRCS, MRCP or MD, CCST (Level-III qualification) in respective specialties will be eligible. Where such candidates are not available in super-specialties then Minor Diploma with minimum of 01 year duration (Level-II qualification) by a recognized university/ PMC will be eligible.</p> <p>d. In case none of the above criteria (c) is fulfilled by a candidate, then candidate with Major Diploma like FCPS, MRCP, FRCS, MD in General Medicine or General Surgery and with minimum of 02 years supervised training in the relevant Super-Specialty may be considered as eligibility criteria.</p> <p>e. Only the qualifications possessed on the closing date of the application shall be taken into consideration.</p> <p>f. A candidate who has been declared to have passed a particular Degree/ Diploma examination may be considered provisionally based on the Provisional Certificates signed by the Controller of Examination provided that the proper degree with PM&DC/ PMC/ HEC registration certificate must be available to the Selection Committee on/ or prior to the day of interview.</p> <p>g. The eligibility of a candidate claiming to be in possession of equivalent qualification if not specifically laid down in the service rules shall be decided by the Selection Committee on the merits of each case.</p> <p>Academic Qualification Marking (Maximum Marks 10)</p> <p>a. MBBS</p> <p>Academic= 04 Marks(Foreign Graduates will be given aggregate of 60% of 04 Marks)</p> <p>Distinction =01 Mark(Awarded by the University)</p> <p>Attempts = 01 Mark(Person with no supply will get one mark while candidate otherwise will have deduction of 0.5 mark per attempt)</p> <p>b. FCPS or Equivalent = 03 Marks</p> <p>Distinction = 01 Marks(Awarded by CPSP/ University)</p>	<p>Experience in the relevant specialty in a PMC recognized Medical Teaching Institution will be considered for additional marks, the following principles shall be followed in determining the experience.</p> <p>a. Experience means the experience gained in a regular full time as a Faculty/ SPR paid job acquired after obtaining the prescribed qualification.</p> <p>b. Experience gained during appointment on adhoc or contract basis or in officiating capacity notified by the Competent Authority.</p> <p>c. The period of training undergone by a candidate for becoming eligible for the award of actual degree/ certificates shall not be counted.</p> <p>d. Only the experience possessed on the closing date of the application shall be taken into consideration.</p> <p>Marks:</p> <ul style="list-style-type: none"> • Marks may be given for teaching experience gained after the minimum experience required for the post @ 03 Marks per year. • Candidate without a teaching post in PMC recognized teaching institution in a relevant specialty will get @ 1.5 Marks per year. 	<p>a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC recognized journal.</p> <p>b. Only published articles on or before the last date of submission of application will be considered.</p> <p>c. Marks for the published articles over and above, the articles required for the said post will be counted.</p> <p>d. Candidates must mention the impact factor of each article.</p> <p>e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks.</p> <p>f. As per scoring criteria, Marks will be assigned as follows:</p> <p>i. 05 Marks for papers in recognized journals with impact factor > 1.0</p> <p>ii. 02 Marks for the journals with impact factor > 0.3 < 1.0</p> <p>iii. 0.5 Marks for journals with impact factor > 0.1 < 0.3</p> <p>iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.</p>	<p>a. Only in the relevant specialty.</p> <p>b. This must be substantive training leading to a recognized diploma/ certificate, e.g. Interventional Cardiology, or Interventional Radiology, Medical Education etc. Mere attendance at a short (3 – 4 Months) course is excluded.</p> <p>c. Courses of 06 Months or more will be considered.</p> <p>Marking</p> <p>06 Months Course = 05 Marks</p> <p>One Year = 7.5 Marks</p> <p>Two Years = 10 Marks</p>	<p>a. A minimum of 03 referee letters may be considered.</p> <p>b. Each letter will be marked by each Selection Committee Member on a grading of 0 to 2 based on the prescribed proforma.</p> <p>c. A poor reference will require further investigation by the Selection Committee and the final findings may result in exclusion of the candidate from consideration.</p> <p>d. The External Referees preferably be outside the working institute.</p> <p>Attachment-1 (Proformas for Internal and External Referees)</p>				
		10	9	15	10	6	50	50	100	

1	Dr. Anwar Ullah S/O Ahmad Khan DOB:18.07.1984 Domicile: Malakand MBBS: 2010 FCPS Pediatrics:19.10.2019	1st Prof (837/1300) 2nd Prof (482/800) 3rd Prof (350/600) F. Prof (1276/2000) Total= <u>2945</u> X4= 2.50 4700 1. MBBS = 2.50 Marks 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	1.work as Specialist Registrar Nursery in department of pediatrics in HMC from 03.09.2020 to 18.08.2021 11 M & 15Days 2.Trainee Registrar Nursery in department of pediatrics in HMC From 26.10.2019 to 02.09.2020 10 M & 10 Days Total Experience =01 year 10 M & 11 days			02 references			
		6.5	4.5	0	0	0	11		
2	Dr. Samina Shams D/O Shams-e- alam DOB:07.08.1986 Domicile: Peshawar MBBS-06.09.2012 FCPS Pediatrics 19.10.2019	1st Prof (820/1300) 2nd Prof (521/800) 3rd Prof (381/600) F. Prof (1322/2000)) Total= <u>3044</u> X4 = 2.59 4700 1. MBBS = 2.59 Marks 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	Experience not attached	1st Author= 01		02 references			
		6.59	0	0.25	0	0	6.84		
3	Dr. Muhammad Owais S/O Dr. Muhammad Ibrahim DOB:25.09.1989 Domicile: Charsadda MBBS- 06.09.2012 FCPS Pediatrics: 29.07.2021	1st Prof (797/1300) 2nd Prof (453/800) 3rd Prof (375/600) F. Prof (1233/2000) Total= <u>2858</u> X4=2.43 4700 1. MBBS = 2.43 Marks 2. No Distinction=0 3. 1 attempts = -0.5 4. FCPS = 03 Marks	1. work as MO at WACH Charsadda from 29.07.2021 to 09.10.2021. 02M & 09 Ds Total Experience = 02 M & 09 Ds			02 references			
		4.93	0	0	0	0	4.93		
4	Dr. Hameedullah S/O Waris Gul DOB:04.06.1988 Domicile: Hangu MBBS-13.08.2013 FCPS Pediatrics- 19.01.2021	1st Prof (759/1300) 2nd Prof (487/800) 3rd Prof (361/600) F. Prof (1352/2000) Total= <u>2959</u> X4= 2.51 4700 1. MBBS = 2.51 Marks 2. No Distinction=0 3. 1 attempts = -0.5 4. FCPS = 03 Marks	1. worked as a District Specialist at DHQ Hospital Charsadda from 19.01.2021 to 30.05.2022 01 Yrs 4 M 11 Ds Total Experience = 01 Yr 04 M & 11 Ds						
		5.01	1.5	0	0	0	6.51		

5	Dr. Huma Gul D/O Asif Gul DOB: 10.04.1988 Domicile: Malakand MBBS-06.09.2012 FCPS Pediatrics- 11.04.2021	1st Prof (811/1300) 2nd Prof (485/800) 3rd Prof (368/600) F. Prof (1395/2000) Total= 3059 4=260 4700 1. MBBS = 2.60 Marks 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	1. Worked as Specialist Registrar in HMC 25.2.2022 to 30.05.2022 0 Yrs 03 M 08 Ds 2. Worked as Lecturer in KGMC from 11.04.2021 to 24.02.2022. 01Yr 01 M & 18 Ds Total Experience = 01Yr 04 M & 26 days Experience certificates are not attached	1st Author= 01		02 references			
		6.6	0	0.25	0	0	6.85		
6	Dr. Gul-e-Lala D/O Mir Alam Khan DOB:15.01.1988 Domicile: Nowshera MBBS: 09.01.2012 FCPS:18.10.2021	1st Prof (879/1300) 2nd Prof (510/800) 3rd Prof (392/600) F. Prof (1421/2000) Total= 3202 4= 2.72 4700 1. MBBS = 2.72 Marks 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	1.worked as Specialist Registrar Pediatrics in HMC from 15.02.2022to 25.05.2022 03 M 10 Ds 2.Demonstrator in KGMC from 19.10.2021 to 14.02.2022 03 M 25 Ds Total Experience = 07 M & 03days Experience certificates are not attached			03 references			
		6.72	0	0	0	0	6.72		
7	Dr. Karamat Ali S/O Badiuz zaman Khan DOB:03.08.1987 Domicile: Swat MBBS: 01.07.2011 FCPS Pediatrics:08.2021	1. MBBS = 2.4 Marks 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	1. Work as TMO in HMC from 01.07.2017 to 30.06.2020 Total experience 03Yrs 11 M 29 Ds NO experience is attached			03 references			
		6.4	0	0	0	0	6.4		
8	Dr. Abid Imran S/O Mir Wali Khan DOB:24.03.1986 Domicile: Karak MBBS: 06.09.2012 FCPS Pediatrics:01.04.2021	1st Prof (776/1300) 2nd Prof (439/800) 3rd Prof (395/600) F. Prof (1167/2000) Total= 2945 4= 2.5 4700 1. MBBS = 2.5 Marks 2. No Distinction=0 3. 1 attempts = -1 4. FCPS = 03 Marks	1.Specialist Registrar Pediatrics in HMC from 08.06.2021 to 23.05.2022 0 Yrs 11 M 15 Ds Total Experience =0 Yrs 11 M 15 Ds						
		4.5	3	0	0	0	7.5		

9	Dr. Sadia Jehanzeb D/O Mohammad Jehanzeb DOB:22.10.1990 Domicile: peshawar MBBS: 24.11.2015 FCPS:11.08.2021	1st Prof (827/1000) 2nd Prof (636/800) 3rd Prof (874/1000) F. Prof (1435/2000) Total= 3772 X4= 3.28 4600 1. MBBS = 3.28 Marks 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	Experience certificate not attached			03 references		
		7.28	0	0	0	0	7.28	
10	Dr. Hamayun Anwar S/O Muhammad Anwar DOB:03.05.1984 Domicile: FR Kohat MBBS: 07.01.2010 FCPS Pediatrics:15.09.2018	1st Prof (706/1300) 2nd Prof (500/800) 3rd Prof (331/600) F. Prof (1161/2000) Total= 2698 X4=2.29 4700 1. MBBS = 2.29 Marks 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	1.Senior Registrar Peads in KATH Mansehra from 15.9.2018 to 15.9.2020 02 Yrs 2.AP Frontier Medical & Dental Coolege Abbotabad from 16.2020 to 30.03.2021 06 M 14 Ds Total Experience =02 year 06 M &14 days	Author 1st=1 Corresponding Author= 1		02 references		
		6.29	6	0.5	0	0	12.79	
11	Dr. Muhammad Ishaq S/O Abdul Munir DOB:19.03.1991 Domicile: Mohmand MBBS: 13.08.2013 FCPS Pediatrics:21.01.2021	1st Prof (847/1300) 2nd Prof (506/800) 3rd Prof (371/600) F. Prof (1478/2000) Total= 3202 X4= 2.72 4700 1. MBBS = 2.72 Marks 2. No Distinction=0 3. 1 attempts = -.5 4. FCPS = 03 Marks	1. Specialist Registrar Neonatology in HMC FROM 08.06.2021 TO 20.05.2022 0 Yrs 11 M & 12 Ds Total Experience = 0 Yrs 11 M & 12 Ds			02 references		
		5.22	3	0	0	0	8.22	
12	Dr. Sajid Shamim S/O Zarma Jan DOB:15.03.1984 Domicile: North Waziristan MBBS: 02.09.2009 FCPS Pediatrics:29.03.2018	1st Prof (728/1300) 2nd Prof (460/800) 3rd Prof (360/600) F. Prof (1165/2000) Total= 2713 X4=2.30 4700 1. MBBS = 2.30 Marks 2. No Distinction=0 3. 1 attempts = -.5 4. FCPS = 03 Marks	1.worked as Senior Registrar of Peads at Frontier Medical & Dental College Abbottabad from 01.06.2018 to 31.05.2020 2 Yrs 0 M 0 Ds 2. worked as Assistant Prof.Peads from 1.6.2020 to 20.1.2022 01 Yrs 07 M 19 Ds 3. worked as MO at King Abdullah Hospital Mansehra from 29.03.2018 to 01.06.2018 02 M 01 Ds Total Experience =03 year 9 M & 1day	Author 1st=2		02 references		
		4.8	9	0.5	0	0	14.3	

13	Dr. Mukhtar Ahmad Afridi S/O Hukam Khan DOB:21.04.1975 Domicile: khyber MBBS: 01.01.1999 FCPS Pediatrics:21.12.2017	1st Prof (601/1100) 2nd Prof (263/500) 3rd Prof (416/800) F. Prof (1074/1950) Total= $2354 \times 4 = 2.16$ 4350 1. MBBS = 2.16 Marks 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	1. worked SMO at HMC from 21.12.2017 to 30.05.2022 04 Yrs 06 M 09 Ds Total Experience = 04 Yrs 06 M 09 Ds	1nd Athor= 02		03 references			
		6.16	6	0.5	0	0	12.66		
14	Dr. Muhammad Idress S/O Sher Akbar DOB:04.10.1983 Domicile: FR Kohat MBBS: 02.12.2019 FCPS Pediatrics:19.10.2019	1st Prof (639/1100) 2nd Prof (466/800) 3rd Prof (598/1000) F. Prof (967/1500) Total= $2670 \times 4 = 2.42$ 4400 1. MBBS = 2.42 Marks 2. No Distinction=0 3. 1 attempts = .5 4. FCPS = 03 Marks	1. worked as MO at HMC from 19.10.2019 to 01.09.2020 10 M 12 Ds 2. Worked as Special Registrar at HMC from 03.09.2020 to 30.05.2022 01 Yrs 08 M 27 Ds Total Experience = 2 year 07 M & 09days						
		4.92	6	0		10.92			

