

Working Paper for the post of Assistant Professor Clinical Oncology

Qualification: • MBBS or equivalent medical qualification recognized & registered by the PMC/ PM&DC.

A: First Preference, PMC/ PM&DC level III qualification in General Medicine like FCPS/M.S/M.D Or Other equivalent level III qualification in General Medicine approved by Standing Recognition Committee (SRC), and recognized & Registered by the PMC/ PM&DC and level-IV qualification or Minimum of 01 year diploma in Clinical Oncology.

B: Second Preference, if first preference is not available then level-III qualification in General Medicine with two years Practical/ teaching experience in a recognized institute in Clinical Oncology.

Publications: Two Publications in the relevant subject will be preferred.

Age Limit: 28-45 Years

| S.NO. | Name, Father Name, Domicile | Academic/ Quality of Education (Max. Marks: 10) | Teaching Experience (Max. Marks: 09) | Research(Max. Marks: 15) | Extra Training/ Certificate (Max. Marks: 10) | References (Max. Marks: 06) | Pre-Interview Marks | Interview Marks | Total Marks | |
|-------|-----------------------------|---|---|--|---|--|---------------------|-----------------|-------------|--|
| | | <p>a. For Clinical Subjects MBBS Degree, and higher diploma such as FCPS, MRCP, FRCS, American Board qualification or equivalent qualification. PMC registration is required prior to interview.</p> <p>b. For Basic Science Subjects, either Ph.D. in the relevant subject from a reputable University or FCPS in the relevant subject registered with PMC/ HEC. If a candidate with above qualifications is not available then MBBS with M.Phil degree in the relevant subject should be considered.</p> <p>c. In Specialties/ Super-Specialties only the candidates with major diploma like FCPS, FRCS, MRCP or MD, CCST (Level-III qualification) in respective specialties will be eligible. Where such candidates are not available in super-specialties then Minor Diploma with minimum of 01 year duration (Level-II qualification) by a recognized university/ PMC will be eligible.</p> <p>d. In case none of the above criteria (c) is fulfilled by a candidate, then candidate with Major Diploma like FCPS, MRCP, FRCS, MD in General Medicine or General Surgery and with minimum of 02 years supervised training in the relevant Super-Specialty may be considered as eligibility criteria.</p> <p>e. Only the qualifications possessed on the closing date of the application shall be taken into consideration.</p> <p>f. A candidate who has been declared to have passed a particular Degree/ Diploma examination may be considered provisionally based on the Provisional Certificates signed by the Controller of Examination provided that the proper degree with PM&DC/ PMC/ HEC registration certificate must be available to the Selection Committee on/ or prior to the day of interview.</p> <p>g. g. The eligibility of a candidate claiming to be in possession of equivalent qualification if not specifically laid down in the service rules shall be decided by the Selection Committee on the merits of each case.</p> <p>Academic Qualification Marking (Maximum Marks 10)</p> <p>a. MBBS</p> <p>Academic= 04 Marks(Foreign Graduates will be given aggregate of 60% of 04 Marks) Distinction =01 Mark(Awarded by the University)</p> <p>Attempts = 01 Mark(Person with no supply will get one mark while candidate otherwise will have deduction of 0.5 mark per attempt)</p> <p>b. FCPS or Equivalent = 03 Marks</p> <p>Distinction = 01 Marks(Awarded by CPSP/ University)</p> | <p>Experience in the relevant specialty in a PMC recognized Medical Teaching Institution will be considered for additional marks, the following principles shall be followed in determining the experience.</p> <p>a. Experience means the experience gained in a regular full time as a Faculty/ SPR paid job acquired after obtaining the prescribed qualification.</p> <p>b. Experience gained during appointment on adhoc or contract basis or in officiating capacity notified by the Competent Authority.</p> <p>c. The period of training undergone by a candidate for becoming eligible for the award of actual degree/ certificates shall not be counted.</p> <p>d. Only the experience possessed on the closing date of the application shall be taken into consideration.</p> <p>Marks:</p> <ul style="list-style-type: none"> • Marks may be given for teaching experience gained after the minimum experience required for the post @ 03 Marks per year. • Candidate without a teaching post in PMC recognized teaching institution in a relevant specialty will get @ 1.5 Marks per year. | <p>a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC recognized journal.</p> <p>b. Only published articles on or before the last date of submission of application will be considered.</p> <p>c. Marks for the published articles over and above, the articles required for the said post will be counted.</p> <p>d. Candidates must mention the impact factor of each article.</p> <p>e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks.</p> <p>f. As per scoring criteria, Marks will be assigned as follows:</p> <p>i. 05 Marks for papers in recognized journals with impact factor > 1.0</p> <p>ii. 02 Marks for the journals with impact factor > 0.3 < 1.0</p> <p>iii. 0.5 Marks for journals with impact factor > 0.1 < 0.3</p> <p>iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.</p> | <p>Marking</p> <p>06 Months Course = 05 Marks One Year = 7.5 Marks Two Years = 10 Marks</p> | <p>a. A minimum of 03 referee letters may be considered.</p> <p>b. Each letter will be marked by each Selection Committee Member on a grading of 0 to 2 based on the prescribed proforma.</p> <p>c. A poor reference will require further investigation by the Selection Committee and the final findings may result in exclusion of the candidate from consideration.</p> <p>d. The External Referees preferably be outside the working institute.</p> <p>Attachment-I (Proformas for Internal and External Referees)</p> | | | | |
| | | 10 | 9 | 15 | 10 | 6 | 50 | 50 | 100 | |

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|---|--|---|--|--|----------------------------------|---------------|-------|--|--|
| 1 | Dr. Ishfaq Ahmad Shah S/O Ahmad Shah DOB:02.04.1986 Domicile: Lakki Marwat MBBS-08.12.2011 FCPS Medical Oncology: 01.04.2021 | 1st Prof (796/1300) 2nd Prof (476/800) 3rd Prof (346/600) Final Prof (1226/2000) <u>2844X4</u> 4700 Total= 2.42 1. MBBS = 2.42 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks | Experience 1. Assistant Professor at LRH from 07.02.2022 to 30.05.2022 03M & 23 days 2. Medical Officer at HMC from 01.04.2021 to 06.02.2022 08M & 05 Days Total Experience =11M & 28 Days EXPERIENCE NOT ATTACHED | No article .First/ coresspondence | | 02 references | | | |
| | | 6.42 | 0 | 0 | 0 | 0 | 6.42 | | |
| 2 | Dr. Sajid Ali S/O Aseem Khan DOB: 03.03.1985 Domicile: Peshawar MBBS:02-09-2010 FCPS Medical Oncology:01-04-2021 | 1st Prof (745/1300) 2nd Prof (428/800) 3rd Prof (339/600) Final Prof (1299/2000) <u>2811X4</u> 4700 Total= 2.39 1. MBBS = 2.39 2. No Distinction=0 3. 0 Attempts =1 4. FCPS = 03 Marks | Experience 1. MO in Medical Oncology Department at HMC from 01.04.2021 to 28.02.2022 00 Yrs 10M 27D 2. Worked as a Senior Registrar at PMC /Quwait teaching Hospital Peshawar from 07.03.2022 to 30.05.2022. 02 M 23 Ds No experience certificates attached Total Experience: 01 Yrs 01 M 20 Ds | 1st Author= 04 1st Author impact factor =01 | | 02 references | | | |
| | | 6.39 | 0 | 6 | | 0 | 12.39 | | |
| 3 | Dr. Shah Hussain S/O Raza Khan DOB: 15.10.1981 Domicile: Lower Dir MBBS:06-12-2005 FCPS Medicine 24-02-2019 | 1st Prof (751/1300) 2nd Prof (422/750) 3rd Prof (334/550) Final Prof (1192/2000) <u>2699X4</u> 4600 Total= 2.34 1. MBBS = 2.34 2. No Distinction=0 3. 01 attempts = -0.5 4. FCPS = 03 Marks | EXPERIENCE 1. Institute of Kideny Diseases HMC as MO from 24.02.2019 to 09.08.2019 00 Yrs 05 M 15 Ds 2.Specialist Registrar Medical Oncology unit in HMC from 03.09.2020 to 13.05.2022 01 Yrs 08 M 10 Ds Total Exp=02 Yrs 01 M 25 Ds | 1st Author Impact factor =02 | | 03 references | | | |
| | | 4.84 | 3 | 10 | 0 | 0 | 17.84 | | |
| 4 | Dr. Fatima Javed D/O Javed Hassan DOB:07.08.1987 Domicile: Peshawar MBBS = 06.09.2012 FSPC Medical Oncology :01-10-2021 | 1st Prof (847/1300) 2nd Prof (542/800) 3rd Prof (370/600) Final Prof (1410/2000) <u>3169X4</u> 4700 Total= 2.69 1. MBBS = 2.69 2. No Distinction=0 3.0 Attempts = 1 Mark 4. FCPS = 03 Marks | | | No Extra Training or Certificate | 02 references | | | |
| | | 6.69 | 0 | 0 | 0 | 0 | 6.69 | | |

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|---|---|--|---|---|----------|---------------|--------------|--|--|
| 5 | Dr. Sufyan Ahmad S/O Shabeer Ahmad DOB: 08.02.1984 Domicile: Nowshera MBBS = 17.11.2008 FCPS Medicine:30-11-2021 | 1st Prof (776/1300) 2nd Prof (471/800) 3rd Prof (382/600) Final Prof (1324/2000) <u>2953X4</u> 4700 Total= 2.51 1. MBBS = 2.51 2. No Distinction=0 3. 00 attempts = 1 4. FCPS = 03 Marks | Experience 1.MO Oncology in HMC from 30.11.2021 to 17.05.2022 00 Yrs 05 M 17 Ds Total Exp=00 Yrs 05 M 17 Ds | Corresponding author impact factor =01 | | 03 references | | | |
| | | 6.51 | 0 | 5 | 0 | 0 | 11.51 | | |
| 6 | Dr. Anwar Ullah S/O Ahmad Khan DOB: 18.07.1984 Domicile: Malakand MBBS = 02.09.2009 FCPS Paediatrics: 19.10.2019 Ineligible | 1st Prof (837/1300) 2nd Prof (482/800) 3rd Prof (350/600) Final Prof (1276/2000) <u>2945X4</u> 4700 Total =2.50 1. MBBS = 2.50 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks | Experience 1. Specialist Registrar Nursery in Department of Pediatrics in HMC from 03.09.2020 to 18.08.2021 0 yr. 11M & 15days 2. Worked as trainy Registrar at HMC from 26.10.2019 to 02.09.2020 0 yr 11 M 07 days Total Exp=01Yrs 10M 22 Ds | | | 02 references | | | |
| | | 6.5 | 0 | 0 | 0 | 0 | 6.5 | | |
| 7 | Dr. Rahim Ullah Khattak S/O Muhammad Wazir Khattak DOB: 10.01.1991 Domicile: karak MBBS= 2013 FCPS Medical Oncology: 01. 10-2021 | 1st Prof (771/1300) 2nd Prof (518/800) 3rd Prof (341/600) Final Prof (1304/2000) <u>2934X4</u> 4700 Total= 2.49 1. MBBS = 2.49 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks | Experience 1. Worked as Trainee medical officer from 01.10.2021 to 17.05.2022 00 yr. 07M & 16 days Total Exp=00 Yrs 07M 16 Ds | | | 02 references | | | |
| | | 6.49 | 0 | 0 | 0 | 0 | 6.49 | | |

