

**KHYBER GIRLS MEDICAL COLLEGE PESHAWAR**

**Working Paper for the post of Assistant Professor Psychiatry & Behavioral Sciences**  
**Qualification: MBBS or equivalent medical qualifications recognized/ registered by the PMC/ PM&DC.**  
**PMC/ PM&DC level III qualification in respective subject like FCPS/M.S/M.D Or**  
**Other equivalent level III qualifications in the specialty approved by SRC and recognized/ Registered by the PMC/ PM&DC .**  
**Experience: Two year clinical experience in relevant specialty from recognized institute after level-III qualification will be preferred.**  
**Publications: Two Publications in the relevant subject will be preferred.**  
**Age Limit: 28-45 Years**

S.NO.	Name, Father Name, Domicile	Academic/ Quality of Education (Max. Marks: 10)	Teaching Experience (Max. Marks: 09)	Research(Max. Marks: 15)	Extra Training/ Certificate (Max. Marks: 10)	References (Max. Marks: 06)	Pre-Interview Marks	Interview Marks	Total Marks	
		<p>a. For Clinical Subjects MBBS Degree, and higher diploma such as FCPS, MRCP, FRCS, American Board qualification or equivalent qualification. PMC registration is required prior to interview.</p> <p>b. For Basic Science Subjects, either Ph.D. in the relevant subject from a reputable University or FCPS in the relevant subject registered with PMC/ HEC. If a candidate with above qualifications is not available then MBBS with M.Phil degree in the relevant subject should be considered.</p> <p>c. In Specialties/ Super-Specialties only the candidates with major diploma like FCPS, FRCS, MRCP or MD, CCST (Level-III qualification) in respective specialties will be eligible. Where such candidates are not available in super-specialties then Minor Diploma with minimum of 01 year duration (Level-II qualification) by a recognized university/ PMC will be eligible.</p> <p>d. In case none of the above criteria (c) is fulfilled by a candidate, then candidate with Major Diploma like FCPS, MRCP, FRCS, MD in General Medicine or General Surgery and with minimum of 02 years supervised training in the relevant Super-Specialty may be considered as eligibility criteria.</p> <p>e. Only the qualifications possessed on the closing date of the application shall be taken into consideration.</p> <p>f. A candidate who has been declared to have passed a particular Degree/ Diploma examination may be considered provisionally based on the Provisional Certificates signed by the Controller of Examination provided that the proper degree with PM&amp;DC/ PMC/ HEC registration certificate must be available to the Selection Committee on/ or prior to the day of interview.</p> <p>g. The eligibility of a candidate claiming to be in possession of equivalent qualification if not specifically laid down in the service rules shall be decided by the Selection Committee on the merits of each case.</p> <p align="center">Academic Qualification Marking (Maximum Marks 10)</p> <p align="center">a. MBBS</p> <p align="center">Academic= 04 Marks(Foreign Graduates will be given aggregate of 60% of 04 Marks)</p> <p align="center">Distinction = 01 Mark(Awarded by the University)</p> <p align="center">Attempts = 01 Mark(Person with no supply will get one mark while candidate otherwise will have deduction of 0.5 mark per attempt)</p> <p align="center">b. FCPS or Equivalent = 03 Marks</p> <p align="center">Distinction = 01 Marks(Awarded by CPSP/ University)</p>	<p>Experience in the relevant specialty in a PMC recognized Medical Teaching Institution will be considered for additional marks, the following principles shall be followed in determining the experience.</p> <p>a. Experience means the experience gained in a regular full time as a Faculty/ SPR paid job acquired after obtaining the prescribed qualification.</p> <p>b. Experience gained during appointment on adhoc or contract basis or in officiating capacity notified by the Competent Authority.</p> <p>c. The period of training undergone by a candidate for becoming eligible for the award of actual degree/ certificates shall not be counted.</p> <p>d. Only the experience possessed on the closing date of the application shall be taken into consideration.</p> <p>Marks:</p> <ul style="list-style-type: none"> <li>• Marks may be given for teaching experience gained after the minimum experience required for the post @ 03 Marks per year.</li> <li>• Candidate without a teaching post in PMC recognized teaching institution in a relevant specialty will get @ 1.5 Marks per year.</li> </ul>	<p>a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC recognized journal.</p> <p>b. Only published articles on or before the last date of submission of application will be considered.</p> <p>c. Marks for the published articles over and above, the articles required for the said post will be counted.</p> <p>d. Candidates must mention the impact factor of each article.</p> <p>e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks.</p> <p>f. As per scoring criteria, Marks will be assigned as follows:</p> <p>i. 05 Marks for papers in recognized journals with impact factor &gt; 1.0</p> <p>ii. 02 Marks for the journals with impact factor &gt; 0.3 &lt; 1.0</p> <p>iii. 0.5 Marks for journals with impact factor &gt; 0.1 &lt; 0.3</p> <p>iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.</p>	<p>a. Only in the relevant specialty.</p> <p>b. This must be substantive training leading to a recognized diploma/ certificate, e.g. Interventional Cardiology, or Interventional Radiology, Medical Education etc. Mere attendance at a short (3 – 4 Months) course is excluded.</p> <p>c. Courses of 06 Months or more will be considered.</p> <p>Marking</p> <p>06 Months Course = 05 Marks</p> <p>One Year = 7.5 Marks</p> <p>Two Years = 10 Marks</p>	<p>a. A minimum of 03 referee letters may be considered.</p> <p>b. Each letter will be marked by each Selection Committee Member on a grading of 0 to 2 based on the prescribed proforma.</p> <p>c. A poor reference will require further investigation by the Selection Committee and the final findings may result in exclusion of the candidate from consideration.</p> <p>d. The External Referees preferably be outside the working institute.</p> <p>Attachment-I (Proformas for Internal and External Referees)</p>				
		<b>10</b>	<b>9</b>	<b>15</b>	<b>10</b>	<b>6</b>	<b>50</b>	<b>50</b>	<b>100</b>	

1	Dr.Taimur Khan S/O Afzal Amin DOB:15.10.1979 Domicile: Swabi MBBS: 31.12.2003 MRC Psych: 10.10.2014	1st Prof (608/1100) 2nd Prof (268/500) 3rd Prof (472/800) F. Prof (1185/2000) Total= 2533X4/4400= 2.30 1. MBBS = 2.30 2. No Distinction=0 3.02 attempts = -1 4. MRC = 03 Marks	Experience 1. Worked as Consultant Psychiatrist at Lankashire Scotland from 01.08.2018 to 30.05.2022. <b>03 Year 10 M</b> <b>Total Experience = 03Yrs 10 M. 00</b> <b>Days.</b>	1st Author=01		02 references			
		<b>4.3</b>	<b>4.5</b>	<b>0.25</b>	<b>0</b>	<b>0</b>	<b>9.05</b>		
2	Dr. Muhammad Saeed Khan S/O Muhammad Rasool Khan DOB:04.05.1986 Domicile: Dir Lower MBBS-08.12.2011 FCPS : 01.04.2021	Foreign graduate= 60% of marks out of 4= 2.4 1. MBBS = 2.4 2. No Distinction=0 3. 00 Attempts =1 4. FCPS = 03 Marks	Experience  1. working as lecturer at Jinggangshan University China from 01.04.2021 to 30.05.2022. <b>01 Yrs 02 M 00 Ds</b> <b>Total Experience = 01Yr 02 M. 00</b> <b>Days.</b>			02 references			
		<b>6.4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9.4</b>		