

KHYBER GIRLS MEDICAL COLLEGE PESHAWAR

Working Paper for the post of Assistant Professor Acciendent & Emergency

Qualification: MBBS or equivalent medical qualifications recognized/ registered by the PMC/ PM&DC.

PMC/ PM&DC level III qualification in General Medicine/ General Surgery like FCPS/M.S/M.D Or

Other equivalent level III qualifications in the specialty approved by SRC and recognized/ Registered by the PMC/ PM&DC with level IV qualifications or 02 years Diploma in Accident & Emergency in a recognized teaching institue.

Publications: Two Publications in the relevant subject will be preferred.

Age Limit: 28-45 Years

S.NO.	Name, Father Name, Domicile	Academic/ Quality of Education (Max. Marks: 10)	Teaching Experience (Max. Marks: 09)	Research(Max. Marks: 15)	Extra Training/ Certificate (Max. Marks: 10)	References (Max. Marks: 06)	Pre-Interview Marks	Interview Marks	Total Marks	
		<p>a. For Clinical Subjects MBBS Degree, and higher diploma such as FCPS, MRCP, FRCS, American Board qualification or equivalent qualification. PMC registration is required prior to interview.</p> <p>b. For Basic Science Subjects, either Ph.D. in the relevant subject from a reputable University or FCPS in the relevant subject registered with PMC/ HEC. If a candidate with above qualifications is not available then MBBS with M.Phil degree in the relevant subject should be considered.</p> <p>c. In Specialties/ Super-Specialties only the candidates with major diploma like FCPS, FRCS, MRCP or MD, CCST (Level-III qualification) in respective specialties will be eligible. Where such candidates are not available in super-specialties then Minor Diploma with minimum of 01 year duration (Level-II qualification) by a recognized university/ PMC will be eligible.</p> <p>d. In case none of the above criteria (c) is fulfilled by a candidate, then candidate with Major Diploma like FCPS, MRCP, FRCS, MD in General Medicine or General Surgery and with minimum of 02 years supervised training in the relevant Super-Specialty may be considered as eligibility criteria.</p> <p>e. Only the qualifications possessed on the closing date of the application shall be taken into consideration.</p> <p>f. A candidate who has been declared to have passed a particular Degree/ Diploma examination may be considered provisionally based on the Provisional Certificates signed by the Controller of Examination provided that the proper degree with PM&DC/ PMC/ HEC registration certificate must be available to the Selection Committee on/ or prior to the day of interview.</p> <p>g. g. The eligibility of a candidate claiming to be in possession of equivalent qualification if not specifically laid down in the service rules shall be decided by the Selection Committee on the merits of each case.</p> <p align="center">Academic Qualification Marking (Maximum Marks 10)</p> <p align="center">a. MBBS</p> <p align="center">Academic= 04 Marks(Foreign Graduates will be given aggregate of 60% of 04 Marks)</p> <p align="center">Distinction =01 Mark(Awarded by the University)</p> <p align="center">Attempts = 01 Mark(Person with no supply will get one mark while candidate otherwise will have deduction of 0.5 mark per attempt)</p> <p align="center">b. FCPS or Equivalent = 03 Marks</p> <p align="center">Distinction = 01 Marks(Awarded by CPSP/ University)</p>	<p>Experience in the relevant specialty in a PMC recognized Medical Teaching Institution will be considered for additional marks, the following principles shall be followed in determining the experience.</p> <p>a. Experience means the experience gained in a regular full time as a Faculty/ SPR paid job acquired after obtaining the prescribed qualification.</p> <p>b. Experience gained during appointment on adhoc or contract basis or in officiating capacity notified by the Competent Authority.</p> <p>c. The period of training undergone by a candidate for becoming eligible for the award of actual degree/ certificates shall not be counted.</p> <p>d. Only the experience possessed on the closing date of the application shall be taken into consideration.</p> <p>Marks:</p> <ul style="list-style-type: none"> • Marks may be given for teaching experience gained after the minimum experience required for the post @ 03 Marks per year. • Candidate without a teaching post in PMC recognized teaching institution in a relevant specialty will get @ 1.5 Marks per year. 	<p>a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC recognized journal.</p> <p>b. Only published articles on or before the last date of submission of application will be considered.</p> <p>c. Marks for the published articles over and above, the articles required for the said post will be counted.</p> <p>d. Candidates must mention the impact factor of each article.</p> <p>e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks.</p> <p>f. As per scoring criteria, Marks will be assigned as follows:</p> <p>i. 05 Marks for papers in recognized journals with impact factor > 1.0</p> <p>ii. 02 Marks for the journals with impact factor > 0.3 < 1.0</p> <p>iii. 0.5 Marks for journals with impact factor > 0.1 < 0.3</p> <p>iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.</p>	<p>a. Only in the relevant specialty.</p> <p>b. This must be substantive training leading to a recognized diploma/ certificate, e.g. Interventional Cardiology, or Interventional Radiology, Medical Education etc. Mere attendance at a short (3 – 4 Months) course is excluded.</p> <p>c. Courses of 06 Months or more will be considered.</p> <p align="center">Marking</p> <p align="center">06 Months Course = 05 Marks</p> <p align="center">One Year = 7.5 Marks</p> <p align="center">Two Years = 10 Marks</p>	<p>a. A minimum of 03 referee letters may be considered.</p> <p>b. Each letter will be marked by each Selection Committee Member on a grading of 0 to 2 based on the prescribed proforma.</p> <p>c. A poor reference will require further investigation by the Selection Committee and the final findings may result in exclusion of the candidate from consideration.</p> <p>d. The External Referees preferably be outside the working institute.</p> <p align="center">Attachment-I (Proformas for Internal and External Referees)</p>				
		10	9	15	10	6	50	50	100	

1	Dr. Adil Ihsan S/O Ihsan Ullah DOB:06.04.1980 Domicile: Swabi MBBS: 09.01.2006 FCPS: Neuro Surgery - 15.03.2022 Ineligible	1st Prof (686/1300) 2nd Prof (388/750) 3rd Prof (304/550) F. Prof (1107/2000) Total = 2485X4/4600=2.16 1. MBBS =2.16 2. No Distinction=0 3. 03 attempts = -1.5 4. FCPS = 03 Marks	Experience 1. Worked as CMO at HMC From 15-03.2022 to 30-05-2022. 00 Yrs 02M 15 days Total Experience =0Yrs 02 M 15Ds	Research article not attached	1.IMM	02 references			
		3.66	0	0	0	0	3.66		
2	Dr. Muhammad Nadir Shah S/O Gul Rehan DOB:05.02.1984 Domicile: N.W.T.D MBBS-07.01.2010 FCPS Surgery-29.11.2019	1st Prof (706/1300) 2nd Prof (472/800) 3rd Prof (404/600) F. Prof (1252/2000) Total= 2834X4/4700=2.41 1. MBBS =2.41 2. No Distinction=0 3. 2 Attempts =-1 4. FCPS = 03 Marks	1. Worked as SPR at HMC from 01.05.2021 to 30.05.2022. 01 Year 01 M 2. Worked as District specialist at NWTd Mirali from 29.11.2019 to 01.05.2021. 01 Yrs 06 M Experience certificate is not attached Total Experience = 02 Yr 07 M.	Publication not attached		02 references			
		4.41	4.5	0		0	8.91		
3	Dr. Kalim Ullah Khan S/O Gulab Khan DOB:12.07.1986 Domicile: South Waziristan MBBS- 08.12.2011 FCPS Medicine: 02.02.2019	1st Prof (724/1300) 2nd Prof (461/800) 3rd Prof (361/600) F. Prof (1276/2000) Total=2822X4/4700=2.40 1. MBBS = =2.40 2. No Distinction=0 3. 04 attempts = -2 4. FCPS = 03 Marks	Experience 1. Worked as AP at NMC from 14.02.2022 to 30.05.2022 03 M 16 days. 2. Worked as AP at GKMC from 16.12.2021 to 17.02.2022. 02 M 01 D 3. Worked as SR at HMC from 21.11.2019 to 23.12.2021. 02 Yrs 01 M 02 Ds 4. Worked as JR at HMC from 02.02.2019 to 19.11.2019. 0 Yr 08 M 19 Ds Total Exp = 03Yr 03 M 07 D	1st Author= 03		03 references			
		3.4	7.5	0.75		0	11.65		
4	Dr. Farhan Zeb S/O Dilaram Zeb DOB:31.03.1987 Domicile: Swabi MBBS-13.08.2013 FCPS Medicine- provisional result 15.03.2022	1. MBBS =1298X4/2000 =2.59 2. No Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	Total Experience = 0		No Extra Training or Certificate	2 references			

		6.5	0	0	0	0	6.5		
5	Dr. Asif Mehmood S/O Abdul Khaliq DOB: 25.12.1983 Domicile: Karak MBBS- 17.11.2008 FCPS Surgery-22.10.2016	1st Prof (789/1300) 2nd Prof (481/800) 3rd Prof (367/600) F. Prof (1348/2000) Total= 2985X4/4700=2.54 1. MBBS = 2.54 2. No Distinction=0 3. 01 attempts = -0.5 4. FCPS = 03 Marks	Experience 1. Worked as MO at DHQ Hospital Karak from 22-10.2016 to 20-07-2017 0Yr 08 M 28 Ds 1. Worked as District Specialist at THQ Karak from 21.07.2017 to 18.09.2017. 01 M 28Ds Total Exp = 0 Yr 10 M 26D		CHPE	02 references			
		5.04	0	0	5	0	10.04		
6	Dr.Umair Khalil S/O Khalil Ahmad DOB:04.02.1986 Domicile: Peshawar MBBS-02.09.2010 FCPS Medicine - 11.02.2020	1st Prof (788/1300) 2nd Prof (484/800) 3rd Prof (384/600) F. Prof (1338/2000) Total= 2994X4/4700=2.54 1. MBBS =2.54 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	Experience 1. Worked as Specialist Registrar at HMC from 29.07.2020 to 30.05.2022. 01 Yrs 10 M 01 Ds Total Exp = 01 Yrs 10 M 01 Ds		MRCP				
		6.54	3	0	7.5	0	17.04		
7	Dr. Ghulam Farooq S/O Ghulam Sarwar Khan DOB:28.04.1980 Domicile: Lakki Marwat MBBS-09.01.2006 FCPS- Medicine=21.12.2017	1st Prof (743/1300) 2nd Prof (435/750) 3rd Prof (314/550) F. Prof (1296/2000) Total =2788X4/4600=2.42 1. MBBS =2.42 2. No Distinction=0 3. 02 attempts = - 1 4. FCPS = 03 Marks	1. Worked as Specialist Registrar at HMC from 26.10.2019 to 30.05.2022. 02 yrs 07 M. 04 Days 2. Working as Trianee Registrar Medicine at HMC from 21.12.2017 to 30.09.2018 02 years 05 months 22 days Total Exp = 05Yr & 26 Days.		CHPE	02 references			
		4.42	9	0	5	0	18.42		
8	Dr. Muhammad Nouman S/O Piao Gul DOB:25.02.1983 Domicile: Orakzai Agency MBBS-25.05.2008 FCPS Medicine: 07.04.2018	1st Prof (741/1300) 2nd Prof (451/800) 3rd Prof (343/600) F. Prof (1246/2000) Total = 2781X4/4700 = 2.36 1. MBBS=2.36 2. No Distinction=0 3. Attempts = -1 Mark 4. FCPS = 03 Marks	Experience 1. Working as Trianee Registrar Oncology at HMC from 07.04.2018 to 28.02.2019. 0 years 10 months 21 days 2. Worked as SPR General Medicine at HMC from 01.03.2019 to 28.02.2022. 02 Yrs 11 M 27 Ds Total Exp = 03Yrs 10 M. 18 D	1st Author= 01		02 references			
		4.36	7.5	0.25	0	0	12.11		

9	Dr. Muhammad Nadeem S/O Abdur Rashid DOB:01.04.1983 Domicile: Karak MBBS-02.9.2009 FCPS Medicine: 05.07.2017	1st Prof (690/1300) 2nd Prof (448/800) 3rd Prof (329/600) F. Prof (1232/2000) Total=2690X4/4700= 2.28 1. MBBS =2.28 2. No Distinction=0 3. 02 attempts = -1 4. FCPS = 03 Marks	Experience 1. Working as AP at LRH from 01.01.2020 to 30.05.2022. 02 Yrs 04 M 29 Ds 2. Worked as AP at EMD LRH from 25.10.2017 to 31.12.2019. 02 Yrs 02 M 06 Ds 3. Worked as FCPS Trainee at HMC from 01.07.2017 to 24.10.2017. 03 M 23 Ds (Experience CertificateS are not attached) Total Exp = 04 Yrs 10 M 28D		CHPE	02 references			
		4.28	0	0	5	0	9.28		
10	Dr. Nauman Idrees S/O Muhammad Idrees DOB:14.08.1982 Domicile: Peshawar MBBS-09.03.2006 FCPS Medicine: 24.02.2019	1st Prof (674/1100) 2nd Prof (535/850) 3rd Prof (355/600) F. Prof (1379/2200) Total= 2943X4/4750=2.47 1. MBBS =2.47 2. No Distinction=0 3. 02 attempts = -1 4. FCPS = 03 Marks	Experience 1. Worked as MO at HMC from 24.2.2019 TO 23.03.2021 02years 2. Worked as MO at HMC from 24.03.2021 to 07.03.2022. 11 M 14 Days Total Exp= 02Yrs 11 M & 14D	1st Author= 01		02 references			
		4.47	4.5	0.25	0	0	9.22		
11	Dr. Muhammad Salman S/O Muhammad Bashir DOB:17.09.1983 Domicile: Lakki Marwat MBBS-19.12.2007 FCPS Surgery :18.03.2022	1st Prof (623/1100) 2nd Prof (553/850) 3rd Prof (425/600) F. Prof (1455/2200) Total= 3056X4/4750=2.57 1. MBBS =2.57 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	Experience 1. Worked as MO at LRH from 18.03.2022 to 30.05.2022. 0 Yrs 02 M 12 days Total Experience = 02 M 12 DS . Exp certificate are not attached	Provide publications		02 references			
		6.57	0	0	0	0	6.57		
12	Dr. Ramzan Khan S/O Abdus Sattar Khan DOB:21.03.1985 Domicile: Tank MBBS-02.09.2010 FCPS Surgery :06.10.2018	1st Prof (754/1300) 2nd Prof (450/800) 3rd Prof (363/600) F. Prof (1334/2000) Total=2901X4/4700=2.46 1. MBBS=2.46 2. No Distinction=0 3. 01 attempts = -0.5 4. FCPS = 03 Marks	Experience 1. Worked as MO at HMC from 06.10.2018 to 31.07.2019. 0 Yr 09 M 25 days Total Exp= 0 Yr 09 M 25D No experience certificate attached.	1st Author= 01	MRCS				
		4.96	0	0.25	5	0	10.21		

13	Dr. Ehsan Ullah S/O Adam Khan DOB:20.10.1986 Domicile: S.W MBBS-08.12.2011 FCPS Surgery : 2021	1st Prof (754/1300) 2nd Prof (499/800) 3rd Prof (335/600) F. Prof (1198/2000) Total=2786X4/4700=2.37 1. MBBS =2.37 2. No Distinction=0 3. 02 Attempts =-1 Mark 4. FCPS = 03 Marks	EXPERIENCE BEFORE FCPS IS NOT COUNTED			02 references			
		4.37	0	0	0	0	4.37		
14	Dr. Said Zaman Khan S/O Shah Was Khan DOB:15.03.1990 Domicile: Buner MBBS-2014 FCPS Surgery-09-03-2020	1st Prof (866/1300) 2nd Prof (577/800) 3rd Prof (426/600) F. Prof (1479/2000) Total= 3348X4/4700=2.84 1. MBBS =2.84 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	EXPERIENCE BEFORE FCPS IS NOT COUNTED Total Experience = 0	Publication are not attached.	MRCs (Ed-UK)-2018	04 references			
		6.84	0	0	5	0	11.84		
15	Dr. Muhammad Abass Khan S/O Munawar Khan DOB:03.03.1983 Domicile: Nowshera MBBS-30.12.2006 FCPS Medicine : 24.02.2019	1st Prof (779/1300) 2nd Prof (398/750) 3rd Prof (331/550) F. Prof (1240/2000) Total= 2748X4/4600=2.38 1. MBBS=2.38 2. No Distinction=0 3. 01 attempts = -0.5 4. FCPS = 03 Marks	Experience 1. Worked as MO at BHU Salih khana Nowshera from 24.02.2019 to 30.06.2021 02 Yrs 04 M 06 Days Total Exp =02 Yrs 04 M.06D	1st Author= 04		02 references			
		4.88	3	1	0	0	8.88		
16	Dr. Sheraz Iqbal S/O Javed Iqbal DOB:23.03.1983 Domicile: Dir Lower MBBS-25.05.2008 FCPS Medicine : 11.10.2021	1st Prof (691/1300) 2nd Prof (435/800) 3rd Prof (316/600) F. Prof (1114/2000) Total= 2556X4/4700=2.17 1. MBBS =2.17 2. No Distinction=0 3. 02 attempts = -1 4. FCPS = 03 Marks	Experience 1. Working as MO at HMC from 11.10.2021 to 30.05.2022. 00 Yrs 07 M 19 Ds Total Experience = 07 M 19 days	Publications are not attached.		02 references			
		4.17	0	0	0	0	4.17		

17	Dr. Mohammad Zaib S/O Jehan zaib Khan DOB:15.11.1985 Domicile: Lower Dir MBBS-02.09.2009 FCPS Medicine : 05.07.2017	1st Prof (857/1300) 2nd Prof (529/800) 3rd Prof (397/600) F. Prof (1382/2000) Total= 3165X4/4700=2.69 1. MBBS=2.69 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	Experience 1. Worked as Senior Registrar ATH from 30.08.2019 TO 16.11.2019. 02 M 17 days 2. Worked as Special Registrar at HMC from 18.11.2019 to 15.09.2021. 01 Yr 10 M 3. Worked as Senior Registrar at PMC from 16.09.2021 to 22.12.2021. 03 M. 06 Days 4. worked as a AP (Assoc. Dean) at GKMC from 16.12.2021 to 30.05.2022 05 M 14 Ds Total Exp = 02 Yr 09 M. 07D	1st Author= 01 corresponding author=2	CHPE	02 references			
		6.69	6	0.75	5	0	18.44		
18	Dr.Syed Shah Gul S/O Syed Nabi Hussain DOB:28.03.1982 Domicile: Orakzai Agency MBBS-12.04.2008 FCPS Medicine : 26.11.2018	1st Prof (775/1300) 2nd Prof (458/800) 3rd Prof (368/600) F. Prof (1284/2000) Total= 2885X4/4700=2.45 1. MBBS =2.45 2. No Distinction=0 3. 4 Attempts = -2 Marks 4. FCPS = 03 Marks	Experience 1. Worked as Trainee Registrar Medicine at HMC from 26.11.2018 to 15.04.2019. 04 M 20 D 2. Worked as Special Registrar at HMC from 15.04.2019 to 30.05.2022 03 Yr 01M 15 days Total Exp= 03 Yr 06 M. 5D	1st Author=01		02 references			
		3.45	9	0.25	0	0	12.7		
19	Dr. Muhammad Bilal Khan S/O Sher Muhammad Khan DOB:11.10.1980 Domicile: Charsadda MBBS-08.05.2006 FCPS Orthopadic : 18.01.2020 (Ineligible)	1st Prof (732/1200) 2nd Prof (391/750) 3rd Prof (315/550) F. Prof (1176/2000) Total= 2614X4/4500=2.32 1. MBBS=2.32 2. No Distinction=0 3. 03 attempts =- 1.5 4. FCPS = 03 Marks	Experience 1. Worked as MO at DHQ Hospital Charsadda from 03.08.2020 to 21.10.2020 02 M 18 Ds 2. Worked as Specialist Registrar at HMC from 07.06.2021 to 30.05.2022 11 M 23 Ds Total Exp= 1 Yr 2M 11 D.	1st Author= 01	MHR In progress	02 references			
		3.82	3	0.25	0	0	7.07		

20	Dr. Fida Muhammad Khan S/O Umar Khan DOB:14.03.1986 Domicile: Dir Lower MBBS-14.03.2012 FCPS Medicine : 30.11.2021	1st Prof (829/1300) 2nd Prof (482/800) 3rd Prof (379/600) F. Prof (1171/2000) Total= 2861X4/4700=2.43 1. MBBS=2.43 2. No Distinction=0 3. 02 attempts = -1 4. FCPS = 03 Marks	NO Experience		MPH	02 references			
		4.43	0	0	0	0	4.43		
21	Dr. Shabnum Gul D/O Gul Awaz Khan DOB:08.08.1984 Domicile: South Waziristan MBBS-02.09.2010 FCPS Medicine : 26.11.2018	1st Prof (785/1300) 2nd Prof (489/800) 3rd Prof (376/600) F. Prof (1291/2000) Total= 2941X4/4700=2.50 1. MBBS =2.50 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	Experience 1. Worked as Special Registrar at HMC from -09-12-2019 to 30-05-2022. 02 Yrs 05 M. 21 Days Total Experience = 02 Yr 05 M. 21 Days			02 references			
		6.5	6	0	0	0	12.5		
22	Dr. Amir Taj Khan S/O Sher Dil Khan DOB:09.01.1984 Domicile: Bunir MBBS-17.11.2008 FCPS Medicine : 21.12.2017	1st Prof (724/1300) 2nd Prof (480/800) 3rd Prof (362/600) F. Prof (1354/2000) Total= 2920X4/4700 =2.48 1. MBBS=2.48 2. No Distinction=0 3. 01 attempts = -0.5 4. FCPS = 03 Marks	Total Experience = 0			04 references			
		4.98	0	0	0	0	4.98		

