

WORKING PAPER FOR THE POST OF ASSISTANT PROFESSOR GENERAL OPHTHALMOLOGY

Qualification: MBBS or equivalent medical qualification recognized/ registered by the PM&DC.

• PM&DC level III qualification in General Ophthalmology like F.C.P.S/ M.S/ M.D OR other equivalent level III qualification in the specialty approved by Standing Recognition Committee (SRC) and recognized / Registered by the PM&DC.

Required experience: Clinical Experience in Medical Retina from recognized institute after level-III qualification will be preferred.

Two research publications in the relevant subject/ specialty in PM&DC registered Journal will be preferred.

Age Limit: 28-45 Years

5.NO	Name, Father Name, Domicile	Academic/ Quality of Education (Max. Marks: 10)	Teaching Experience (Max. Marks: 09)	Research(Max. Marks: 15)	Extra Training/ Certificate (Max. Marks: 10)	References (Max. Marks: 06)	Pre-Interview Marks	Interview Marks	Total Marks																																																																	
		a. For Clinical Subjects MBBS Degree, and higher diploma such as FCPS, MRCP, FRCS, American Board qualification or equivalent qualification. PMC registration is required prior to interview. b. For Basic Science Subjects, either Ph.D. in the relevant subject from a reputable University or FCPS in the relevant subject registered with PMC/ HEC. If a candidate with above qualifications is not available then MBBS with M.Phil degree in the relevant subject should be considered. c. In Specialties/ Super-Specialties only the candidates with major diploma like FCPS, FRCS, MRCP or MD, CCST (Level-III qualification) in respective specialties will be eligible. Where such candidates are not available in super-specialties then Minor Diploma with minimum of 01 year duration (Level-II qualification) by a recognized university/ PMC will be eligible. d. In case none of the above criteria (c) is fulfilled by a candidate, then candidate with Major Diploma like FCPS, MRCP, FRCS, MD in General Medicine or General Surgery and with minimum of 02 years supervised training in the relevant Super-Specialty may be considered as eligibility criteria. e. Only the qualifications possessed on the closing date of the application shall be taken into consideration. f. A candidate who has been declared to have passed a particular Degree/ Diploma examination may be considered provisionally based on the Provisional Certificates signed by the Controller of Examination provided that the proper degree with PM&DC/ PMC/ HEC registration certificate must be available to the Selection Committee on/ or prior to the day of interview. g. g. The eligibility of a candidate claiming to be in possession of equivalent qualification if not specifically laid down in the service rules shall be decided by the Selection Committee on the merits of each case. Academic Qualification Marking (Maximum Marks 10) a. MBBS Academic= 04 Marks(Foreign Graduates will be given aggregate of 60% of 04 Marks) Distinction =01 Mark(Awarded by the University) Attempts = 01 Mark(Person with no supply will get one mark while candidate otherwise will have deduction of 0.5 mark per attempt) b. FCPS or Equivalent = 03 Marks Distinction = 01 Marks(Awarded by CPSP/ University) +C4	Experience in the relevant specialty in a PMC recognized Medical Teaching Institution will be considered for additional marks, the following principles shall be followed in determining the experience. a. Experience means the experience gained in a regular full time as a Faculty/ SPR paid job acquired after obtaining the prescribed qualification. b. Experience gained during appointment on adhoc or contract basis or in officiating capacity notified by the Competent Authority. c. The period of training undergone by a candidate for becoming eligible for the award of actual degree/ certificates shall not be counted. d. Only the experience possessed on the closing date of the application shall be taken into consideration. Marks: • Marks may be given for teaching experience gained after the minimum experience required for the post @ 03 Marks per year. • Candidate without a teaching post in PMC recognized teaching institution in a relevant specialty will get @ 1.5 Marks per year.	a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC recognized journal. b. Only published articles on or before the last date of submission of application will be considered. c. Marks for the published articles over and above, the articles required for the said post will be counted. d. Candidates must mention the impact factor of each article. e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks. f. As per scoring criteria, Marks will be assigned as follows: i. 05 Marks for papers in recognized journals with impact factor > 1.0 ii. 02 Marks for the journals with impact factor > 0.3 < 1.0 iii. 0.5 Marks for journals with impact factor > 0.1 < 0.3 iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.	a. Only in the relevant specialty. b. This must be substantive training leading to a recognized diploma/ certificate, e.g. Interventional Cardiology, or Interventional Radiology, Medical Education etc. Mere attendance at a short (3 – 4 Months) course is excluded. c. Courses of 06 Months or more will be considered. Marking 06 Months Course = 05 Marks One Year = 7.5 Marks Two Years = 10 Marks	a. A minimum of 03 referee letters may be considered. b. Each letter will be marked by each Selection Committee Member on a grading of 0 to 2 based on the prescribed proforma. c. A poor reference will require further investigation by the Selection Committee and the final findings may result in exclusion of the candidate from consideration. d. The External Referees preferably be outside the Worked institute. Attachment-I (Proformas for Internal and External Referees)																																																																				
		10	9	15	10	6	50	50	100																																																																	
1	Dr. Muhammad Sajid Khan S/O Sardaraz Khan DOB:01.05.1983 Domicile: North Waziristan Agency MBBS-2008 FCPS: (VR Ophthalmology) 31.12.2023 General Ophth. 29/03/2018	<table border="1"> <tr><td>1st Professional MBBS</td><td>714</td><td>1300</td><td></td><td></td><td></td></tr> <tr><td>2nd Professional MBBS</td><td>449</td><td>800</td><td></td><td></td><td></td></tr> <tr><td>3rd Professional MBBS</td><td>313</td><td>600</td><td></td><td></td><td></td></tr> <tr><td>Final Professional MBBS</td><td>1123</td><td>2000</td><td></td><td></td><td></td></tr> <tr><td>MBBS Obtained Marks =</td><td>2599</td><td>X</td><td>4</td><td>10396</td><td></td></tr> <tr><td>MBBS Total Marks =</td><td>4700</td><td></td><td></td><td></td><td></td></tr> <tr><td>Total =</td><td>2.21</td><td></td><td></td><td></td><td></td></tr> <tr><td>2. No Distinction =</td><td>0</td><td></td><td></td><td></td><td></td></tr> <tr><td>3. Attempts =</td><td>-1.5</td><td></td><td></td><td></td><td></td></tr> <tr><td>4. FCPS =</td><td>3</td><td></td><td></td><td></td><td></td></tr> <tr><td></td><td>3.71</td><td></td><td></td><td></td><td></td></tr> </table>	1st Professional MBBS	714	1300				2nd Professional MBBS	449	800				3rd Professional MBBS	313	600				Final Professional MBBS	1123	2000				MBBS Obtained Marks =	2599	X	4	10396		MBBS Total Marks =	4700					Total =	2.21					2. No Distinction =	0					3. Attempts =	-1.5					4. FCPS =	3						3.71					Experience 1. Working as Asstt. Consultant of Ophthalmology at Al-Shifa Trust from 22.05.2023 to 28.11.2024. Exp. = 1 years, 5 months, 9 days 2. Working as Senior Registrar of Ophthalmology at King Khalid General Hospital Saudia Arabia from 11.10.2021 to 30.09.2022. Exp. = 01 year 3. Working as Ophthalmologist at LRBT Hospital Swat from 03.08.2020 to 05.10.2021. Fellowship VR: 2 years Exp. = 1 years, 2 months, 4 days Total Exp. = 03 years, 07 months, 13 days	1st author = 01 FCPS VR Ophthal. 29.03.2018	03 References			Eligible
1st Professional MBBS	714	1300																																																																								
2nd Professional MBBS	449	800																																																																								
3rd Professional MBBS	313	600																																																																								
Final Professional MBBS	1123	2000																																																																								
MBBS Obtained Marks =	2599	X	4	10396																																																																						
MBBS Total Marks =	4700																																																																									
Total =	2.21																																																																									
2. No Distinction =	0																																																																									
3. Attempts =	-1.5																																																																									
4. FCPS =	3																																																																									
	3.71																																																																									
		3.71	7.5	0.25	10		21.46																																																																			

2	Dr. Ahmed Jamal Khan S/O Bahadur Nawaz Khan DOB: 09.10.1989 Domicile: Bannu MBBS-2013 FCPS: (VR Ophthalmology) 05/08/2023 General Ophth.:31/01/2000	1st Professional MBBS	769	1300			Experience 1. Worked as Trainee Medical Officer 2nd Fellowship (Vitreous Retina) Ophthalmology at HMC from 01.07.2020 to 30.06.2022. Exp. = 02 years 2. Worked as Registrar/Senior Registrar/Assistant Consultant Ophthalmology at Al-Shifa Trust Eye Hospital Kohat from 01.08.2022 to 26.11.2024. Exp. = 2 years, 3 months, 27 days Total Exp. = 04 years, 03 months, 27 days	1st author = 01	VR FCPS Ophthal.	03 References			Eligible
		2nd Professional MBBS	438	800									
		3rd Professional MBBS	323	600									
		Final Professional MBBS	1334	2000									
		MBBS Obtained Marks =	2864	X	4	11456							
		MBBS Total Marks =	4700										
		Total =	2.44										
		2. No Distinction =	0										
3. Attempts =	-0.5												
4. FCPS =	3												
		4.94				6	0.25	10	0	21.19			
3	Dr. Syed Amir Hamza S/O Syed Akhun Zada DOB: 22.02.1978 Domicile: Swabi MBBS-2002 FCPS: (VR Ophthalmology) 18/01/2020 General Ophth.:13/10/2014	1st Professional MBBS	654	1100			Experience 1. Worked as AP Ophthalmology at MTI-BKMC Mardan from 02.09.2020 to 25.07.2024. Exp. = 3 years 10 months 23 days 2. Worked as Junior Registrar from 14.10.2014 to 17.01.2018. VR Fellowship - 2 years Exp. = 3 years, 3 months, 3 days Total Exp. = 06 years, 2 months, 20 days	1st author = 03	1. FCPS VR Ophthal. 2. CHR 3. CHPE 4. AIR	03 References			Eligible
		2nd Professional MBBS	274	500									
		3rd Professional MBBS	442	800									
		Final Professional MBBS	1088	2000									
		MBBS Obtained Marks =	2458	X	4	9832							
		MBBS Total Marks =	4400										
		Total =	2.23										
		2. No Distinction =	0										
3. Attempts =	-2												
4. FCPS =	3												
		3.23				9	0.75	10	0	22.98			
4	Dr. Noor ul Hussain D/O Nazir Qureshi DOB:20.11.1986 Domicile: Abbottabad MBBS-2012 FCPS: (Peds. Ophthalmology) 05.08.2023 General Ophth.:31/01/2020	1st Professional MBBS	796	1300			Experience 1. Working as Consultant of Ophthalmology 2022 to Peds/General till date at FIO Hospital Hayatabad Peshawar from 20.04.2023 to 04.12.2024. Total Exp. = 1 years, 7 months, 17 days	1st author = 01	FCPS Peds. 31.01.2020 CHPE	03 References			Eligible
		2nd Professional MBBS	508	800									
		3rd Professional MBBS	339	600									
		Final Professional MBBS	1461	2000									
		MBBS Obtained Marks =	3104	X	4	12416							
		MBBS Total Marks =	4700										
		Total =	2.64										
		2. No Distinction =	0										
3. Attempts =	-0.5												
4. FCPS =	3												
		5.14				3	0.25	10	0	18.39			
5	Dr. Omar Ilyas S/O Muhammad Ilyas DOB: 04.10.1985 Domicile: KP Peshawar MBBS-2009 FCPS: (VR Ophthalmology) 18/01/2020 General Ophth.:13/10/2005	1st Professional MBBS	822	1300			Experience 1. Worked as Medical Officer Ophthalmology at MTI-GAJJU KHAN MEDICAL COLLEGE SWABI from 11.09.2019 to 24/09/2021. VR fellowship: 2 years = 3 Total Exp. = 1 years 11 months 30 days	1st author = 01	FCPS VR Ophthal. FICO FRCS MRCS	03 References			Eligible
		2nd Professional MBBS	481	800									
		3rd Professional MBBS	377	600									
		Final Professional MBBS	1296	2000									
		MBBS Obtained Marks =	2976	X	4	11904							
		MBBS Total Marks =	4700										
		Total =	2.53										
		2. No Distinction =	0										
3. Attempts =	1												
4. FCPS =	3												
		6.53				9	0.25	10	0	25.78			

6	Dr. Hizbur Rehman S/O Saifur Rehman DOB: 01.01.1981 Domicile: KP Peshawar MBBS-2005 FCPS: (Ophthalmology) 03/04/2016	1st Professional MBBS	790	1300			Experience 1. Worked as AP/Consultant at Al-Shifa Trust Eye Hospital Kohat from 02.06.2023 to 16.03.2024. Exp. = 9 months 14 days MO from 05/04/2016 to 21/07/2018 SR from 22/07/2016 to 04/04/2017 SR from 11/04/2017 to 01/05/2017 SR from 02/05/2017 to 01/05/2018 SR from 03/05/2018 to 02/05/2019 SR from 05/05/2019 to 04/05/2020 at Ganga Ram Hospital Lahore. Exp: 04 Yrs Total Exp: 04 Yrs 09 M 14 Days	1st author = 02	CHR FCPS Ophthal. FICO FRCS MRCS	03 References			Eligible
		2nd Professional MBBS	447	750									
		3rd Professional MBBS	320	550									
		Final Professional MBBS	1236	2000									
		MBBS Obtained Marks =	2793	X	4	11172							
		MBBS Total Marks =	4600										
		Total =	2.43										
		2. No Distinction =	0										
		3. Attempts =	-0.5										
		4. FCPS =	3										
		4.93				9	0.5	5	0	19.43			
7	Dr. Saima Farooq D/O Umar Farooq DOB: 11.06.1985 Domicile: South Waziristan MBBS-2007 FCPS: (Ophthalmology) 19/10/2019	1st Professional MBBS	682	1300			Experience 1. Worked as Experiential Postgraduate Surgeon Ophthalmology at Lady Reading Hospital Peshawar from 02.08.2021 to 18.03.2022. Exp. = 07 months 30 days 2. Worked as Specialist Registrar Medical Retina in the Deptt. of Ophthalmology at MTI-HMC Peshawar from 21.03.2022 to 30.06.2024. Exp. = 2 years 4 months 20 days Total Exp. = 03 years 0 months 10days	1st author = 02 correspondance author = 02	CHPE	03 References			Eligible
		2nd Professional MBBS	447	800									
		3rd Professional MBBS	322	600									
		Final Professional MBBS	1223	2000									
		MBBS Obtained Marks =	2674	X	4	10696							
		MBBS Total Marks =	4700										
		Total =	2.28										
		2. No Distinction =	0										
		3. Attempts =	-1										
		4. FCPS =	3										
		4.28				9	12.25	5	0	30.53			
8	Dr. Maria Sultan D/O Syed Sultan Shah DOB: 01.09.1982 Domicile: Mansehra MBBS-2006 FCPS: (Ophthalmology) 09/04/2015	1st Professional MBBS	855	1300			Experience 1. Worked as Senior Registrar/ AP Ophthalmology at MTI-BKMC Mardan from 11.04.2022 to 25.07.2024. Exp. = 2 years 3 months 14 days 2. Worked as Senior Registrar/ AP Ophthalmology at Northwest School of Medicine, Peshawar from 10.08.2016 to 23.05.2022. Exp. = 5 years 9 months 13 days Total Exp. = 08 years 27 days	1st author = 05	CHPE CHR	03 References			Eligible
		2nd Professional MBBS	470	750									
		3rd Professional MBBS	327	550									
		Final Professional MBBS	1232	2000									
		MBBS Obtained Marks =	2884	X	4	11536							
		MBBS Total Marks =	4600										
		Total =	2.51										
		2. No Distinction =	0										
		3. Attempts =	1										
		4. FCPS =	3										
		6.51				9	1.5	10	0	27.01			