

WORKING PAPER FOR THE POST OF ASSISTANT PROFESSOR ORTHOPEDIC SURGERY (HAND SURGERY)

Qualification: MBBS or equivalent medical qualification recognized/ registered by the PM&DC.

- PM&DC level III qualification in respective subject like F.C.P.S/ M.S/ M.D OR other equivalent level III qualification in the specialty approved by Standing Recognition Committee (SRC) and recognized / Registered by the PM&DC.
- Level-IV qualification in hand Surgery or two years experience in hand surgery from a recognized institute or certification in Hand Surgery from a recognized institute/body.

Required experience: Two years clinical experience in relevant subject/specialty from recognized institute after level III qualification will be preferred, Two research publications in the relevant subject/ specialty in PM&DC registered Journal will be preferred.

Age Limit: 28-45 Years

S.NO	Name, Father Name, Domicile	Academic/ Quality of Education (Max. Marks: 10)	Teaching Experience (Max. Marks: 09)	Research(Max. Marks: 15)	Extra Training/ Certificate (Max. Marks: 10)	References (Max. Marks: 06)	Pre-Interview Marks	Interview Marks	Total Marks																																																					
		<p>a. For Clinical Subjects MBBS Degree, and higher diploma such as FCPS, MRCP, FRCS, American Board qualification or equivalent qualification. PMC registration is required prior to interview.</p> <p>b. For Basic Science Subjects, either Ph.D. in the relevant subject from a reputable University or FCPS in the relevant subject registered with PMC/ HEC. If a candidate with above qualifications is not available then MBBS with M.Phil degree in the relevant subject should be considered.</p> <p>c. In Specialties/ Super-Specialties only the candidates with major diploma like FCPS, FRCS, MRCP or MD, CCST (Level-III qualification) in respective specialties will be eligible. Where such candidates are not available in super-specialties then Minor Diploma with minimum of 01 year duration (Level-II qualification) by a recognized university/ PMC will be eligible.</p> <p>d. In case none of the above criteria (c) is fulfilled by a candidate, then candidate with Major Diploma like FCPS, MRCP, FRCS, MD in General Medicine or General Surgery and with minimum of 02 years supervised training in the relevant Super-Specialty may be considered as eligibility criteria.</p> <p>e. Only the qualifications possessed on the closing date of the application shall be taken into consideration.</p> <p>f. A candidate who has been declared to have passed a particular Degree/ Diploma examination may be considered provisionally based on the Provisional Certificates signed by the Controller of Examination provided that the proper degree with PM&DC/ PMC/ HEC registration certificate must be available to the Selection Committee on/ or prior to the day of interview.</p> <p>g. g. The eligibility of a candidate claiming to be in possession of equivalent qualification if not specifically laid down in the service rules shall be decided by the Selection Committee on the merits of each case.</p> <p>Academic Qualification Marking (Maximum Marks 10)</p> <p>a. MBBS Academic= 04 Marks(Foreign Graduates will be given aggregate of 60% of 04 Marks) Distinction = 01 Mark(Awarded by the University) Attempts = 01 Mark(Person with no supply will get one mark while candidate otherwise will have deduction of 0.5 mark per attempt)</p> <p>b. FCPS or Equivalent = 03 Marks Distinction = 01 Marks(Awarded by CPSP/ University) +C4</p>	<p>Experience in the relevant specialty in a PMC recognized Medical Teaching Institution will be considered for additional marks, the following principles shall be followed in determining the experience.</p> <p>a. Experience means the experience gained in a regular full time as a Faculty/ SPR paid job acquired after obtaining the prescribed qualification.</p> <p>b. Experience gained during appointment on adhoc or contract basis or in officiating capacity notified by the Competent Authority.</p> <p>c. The period of training undergone by a candidate for becoming eligible for the award of actual degree/ certificates shall not be counted.</p> <p>d. Only the experience possessed on the closing date of the application shall be taken into consideration.</p> <p>Marks: • Marks may be given for teaching experience gained after the minimum experience required for the post @ 03 Marks per year. • Candidate without a teaching post in PMC recognized teaching institution in a relevant specialty will get @ 1.5 Marks per year.</p>	<p>a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC recognized journal.</p> <p>b. Only published articles on or before the last date of submission of application will be considered.</p> <p>c. Marks for the published articles over and above, the articles required for the said post will be counted.</p> <p>d. Candidates must mention the impact factor of each article.</p> <p>e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks.</p> <p>f. As per scoring criteria, Marks will be assigned as follows: i. 05 Marks for papers in recognized journals with impact factor > 1.0 ii. 02 Marks for the journals with impact factor > 0.3 < 1.0 iii. 0.5 Marks for journals with impact factor > 0.1 < 0.3 iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.</p>	<p>a. Only in the relevant specialty. b. This must be substantive training leading to a recognized diploma/ certificate, e.g. Interventional Cardiology, or Interventional Radiology, Medical Education etc. Mere attendance at a short (3 – 4 Months) course is excluded. c. Courses of 06 Months or more will be considered.</p> <p>Marking 06 Months Course = 05 Marks One Year = 7.5 Marks Two Years = 10 Marks</p>	<p>a. A minimum of 03 referee letters may be considered. b. Each letter will be marked by each Selection Committee Member on a grading of 0 to 2 based on the prescribed proforma. c. A poor reference will require further investigation by the Selection Committee and the final findings may result in exclusion of the candidate from consideration. d. The External Referees preferably be outside the Worked institute.</p> <p>Attachment-I (Proformas for Internal and External Referees)</p>																																																								
		10	9	15	10	6	50	50	100																																																					
1	Dr. Manzoor Elahi S/O Abdul Hasib DOB: 01-10-1987 Domicile: Dir Lower FCPS: FCPS: Orthopedic Surgery 26-06-2022	<table border="1"> <tr><td>1st Professional MBBS</td><td>841</td><td>1300</td><td></td><td></td></tr> <tr><td>2nd Professional MBBS</td><td>503</td><td>800</td><td></td><td></td></tr> <tr><td>3rd Professional MBBS</td><td>400</td><td>600</td><td></td><td></td></tr> <tr><td>Final Professional MBBS</td><td>1385</td><td>2000</td><td></td><td></td></tr> <tr><td>MBBS Obtained Marks =</td><td>3129</td><td>X</td><td>4</td><td>12516</td></tr> <tr><td>MBBS Total Marks =</td><td>4700</td><td></td><td></td><td></td></tr> <tr><td>Total =</td><td>2.66</td><td></td><td></td><td></td></tr> <tr><td>2. No Distinction =</td><td>0</td><td></td><td></td><td></td></tr> <tr><td>3. Attempts =</td><td>-1</td><td></td><td></td><td></td></tr> <tr><td>4. FCPS =</td><td>3</td><td></td><td></td><td></td></tr> <tr><td></td><td>4.66</td><td></td><td></td><td></td></tr> </table>	1st Professional MBBS	841	1300			2nd Professional MBBS	503	800			3rd Professional MBBS	400	600			Final Professional MBBS	1385	2000			MBBS Obtained Marks =	3129	X	4	12516	MBBS Total Marks =	4700				Total =	2.66				2. No Distinction =	0				3. Attempts =	-1				4. FCPS =	3					4.66				<p>Experience</p> <p>1. Worked as Senior Registrar at Northwest General Hospital from 09-02-2024 till 02-12-2024 Exp. = 09 Months 23 days</p> <p>2. Worked as Fellow in hand Surgery at KTH from 01.07.2022 to 31.01.2024. Exp = 01 Yr 07 Months 04 days</p> <p>Grand Total Exp = 02Year 04 Months 27 days</p>	1st author = 00	CHPE	03 References	Eligible
1st Professional MBBS	841	1300																																																												
2nd Professional MBBS	503	800																																																												
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4. FCPS =	3																																																													
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		6	6	0	5	0	15.66																																																							

2	Dr. Muhammad Rafiq S/O Muhammad Qari DOB: 01.04.1980 Domicile: Dir Lower FCPS: Orthopedic Surgery 20.05.2018	MD= 60% marks i.e 2.4				Experience 1. Worked as Medical Officer at THQ Hospital Dir Lower from 01-05-2018 till 31-12-2023. Exp. = 05 Years 07 Months 11 days 2. Worked as Fellow in hand surgery from 01.01.2024 to 09.12.2024. Exp = 11 Months 09 days Grand Total Exp = 06 Years 06 Months 20 days	1st author = 01	03 References				Ineligible Provide subject Experience
		Total =	0									
		2. No Distinction =	2.40									
		3. Attempts =	0									
		4. FCPS =	1									
		3										
		6.40			9	0.25	0	0	15.65			
3	Dr. Aamir Kamran S/O Abdul Kamal DOB : 01.04.1987 Dmicile : Karak FCPS : Orthopedic Surgery 04.05.2019	1st Professional MBBS	793	1300		1. Worked as Registrar Orthopedic at HMC from 04.05.2019 to 04.12.2024. Exp: 05 Yrs 07 Months	1st author = 03 Corresponding =01	03 References			Ineligible	
		2nd Professional MBBS	512	800								
		3rd Professional MBBS	389	600								
		Final Professional MBBS	1395	2000								
		MBBS Obtained Marks =	3089	X	4							12356
MBBS Total Marks =	4700											
Total =	2.63											
2. No Distinction =	0											
3. Attempts =	-0.5											
4. FCPS =	3											
		5.13			7.5	1	0	0	13.63			
4	Dr. Asad Ullah Jan S/O Dr. Hamd Ullah Jan DOB : 28.08.1985 Dmicile : Bannu FCPS : Orthopedic Surgery 19.03.2017	1st Professional MBBS	762	1300		Experience 1. Worked as Senior Registrar at Khalifa Gul Nawaz Hosiptal Bannu From 20.03.2018 to 22.06.2021. Exp. = 03 Years 03 Months 02 days 2. Worked as Assistant Professor in Bannu Medical College from 23.06.2021 till 14.12.2021 Exp = 05 Months 21 days 3. Experience in Hand Surgery from 20.03.2017 to 19.03.2018. Exp: 01 Yr Grand Total Experience: 04 Years 08 Months 23 Days	1st author = 05	CHPE	03 References		Ineligible Provide subject experience	
		2nd Professional MBBS	445	800								
		3rd Professional MBBS	349	600								
		Final Professional MBBS	1242	2000								
		MBBS Obtained Marks =	2798	X	4							11192
MBBS Total Marks =	4700											
Total =	2.38											
2. No Distinction =	0											
3. Attempts =	-0.5											
4. FCPS =	3											
		4.88			7.5	1.25	5	0	18.63			
5	Dr. Baqir Hussain S/O Dr. Sabir Hussain DOB : 12.04.1983 Dmicile : Kurram FCPS : Orthopedic Surgery 20.05.2018	1st Professional MBBS	657	1100		Experience 1. Worked as MO at DHQ Hosiptal Parachinar from 20.05.2018 to 31.01.2021 Total Exp. = 02 Years 08 Months 11 days 2. Worked as AP Orthopedic at LRH from 01.02.2021 to 29.11.2024. Exp: 03 Yrs 09 M 28 Days Relevant Hand Surgery Exp is from 30.12.2018 to 02.12.2019. Exp : 01 Yr Total Exp = 06 Yrs 06 Months 09 days	1st author = 03 Corresponding =04	CHPE CHR	03 References		Ineligible Provide subject experience	
		2nd Professional MBBS	497	800								
		3rd Professional MBBS	467	700								
		Final Professional MBBS	1404	2400								
		MBBS Obtained Marks =	3025	X	4							12100
MBBS Total Marks =	5000											
Total =	2.42											
2. No Distinction =	0											
3. Attempts =	1											
4. FCPS =	3											
		6.42			9	1.75	10	0	27.17			