

KHYBER GIRLS MEDICAL COLLEGE PESHAWAR

Working Paper for the post of Assistant Professor Critical Care/ ICU (Adult & Pediatrics)

• MBBS or equivalent medical qualification recognized & registered by the PMC/ PM&DC.

• PMC/ PM&DC level III qualification in respective subject like FCPS/M.S/M.D Or Other equivalent level III qualification in the specialty approved by Standing Recognition Committee (SRC) and recognized & Registered by the PMC/ PM&DC.

Experience: Two year clinical experience in relevant specialty in a recognized institute after level-III qualification will be preferred.

Publications: Two Publications in the relevant subject will be preferred.

Age Limit: 28-45 Years

S.NO.	Name, Father Name, Domicile	Academic/ Quality of Education (Max. Marks: 10)	Teaching Experience (Max. Marks: 09)	Research(Max. Marks: 15)	Extra Training/ Certificate (Max. Marks: 10)	References (Max. Marks: 06)	Pre-Interview Marks	Interview Marks	Total Marks	
		<p>a. For Clinical Subjects MBBS Degree, and higher diploma such as FCPS, MRCP, FRCS, American Board qualification or equivalent qualification. PMC registration is required prior to interview.</p> <p>b. For Basic Science Subjects, either Ph.D. in the relevant subject from a reputable University or FCPS in the relevant subject registered with PMC/ HEC. If a candidate with above qualifications is not available then MBBS with M.Phil degree in the relevant subject should be considered.</p> <p>c. In Specialties/ Super-Specialties only the candidates with major diploma like FCPS, FRCS, MRCP or MD, CCST (Level-III qualification) in respective specialties will be eligible. Where such candidates are not available in super-specialties then Minor Diploma with minimum of 01 year duration (Level-II qualification) by a recognized university/ PMC will be eligible.</p> <p>d. In case none of the above criteria (c) is fulfilled by a candidate, then candidate with Major Diploma like FCPS, MRCP, FRCS, MD in General Medicine or General Surgery and with minimum of 02 years supervised training in the relevant Super-Specialty may be considered as eligibility criteria.</p> <p>e. Only the qualifications possessed on the closing date of the application shall be taken into consideration.</p> <p>f. A candidate who has been declared to have passed a particular Degree/ Diploma examination may be considered provisionally based on the Provisional Certificates signed by the Controller of Examination provided that the proper degree with PM&DC/ PMC/ HEC registration certificate must be available to the Selection Committee on/ or prior to the day of interview.</p> <p>g. The eligibility of a candidate claiming to be in possession of equivalent qualification if not specifically laid down in the service rules shall be decided by the Selection Committee on the merits of each case.</p> <p>Academic Qualification Marking (Maximum Marks 10)</p> <p>a. MBBS Academic= 04 Marks(Foreign Graduates will be given aggregate of 60% of 04 Marks) Distinction = 01 Mark(Awarded by the University) Attempts = 01 Mark(Person with no supply will get one mark while candidate otherwise will have deduction of 0.5 mark per attempt)</p> <p>b. FCPS or Equivalent = 03 Marks Distinction = 01 Marks(Awarded by CPSP/ University)</p>	<p>Experience in the relevant specialty in a PMC recognized Medical Teaching Institution will be considered for additional marks, the following principles shall be followed in determining the experience.</p> <p>a. Experience means the experience gained in a regular full time as a Faculty/ SPR paid job acquired after obtaining the prescribed qualification.</p> <p>b. Experience gained during appointment on adhoc or contract basis or in officiating capacity notified by the Competent Authority.</p> <p>c. The period of training undergone by a candidate for becoming eligible for the award of actual degree/ certificates shall not be counted.</p> <p>d. Only the experience possessed on the closing date of the application shall be taken into consideration.</p> <p>Marks:</p> <ul style="list-style-type: none"> • Marks may be given for teaching experience gained after the minimum experience required for the post @ 03 Marks per year. • Candidate without a teaching post in PMC recognized teaching institution in a relevant specialty will get @ 1.5 Marks per year. 	<p>a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC recognized journal.</p> <p>b. Only published articles on or before the last date of submission of application will be considered.</p> <p>c. Marks for the published articles over and above, the articles required for the said post will be counted.</p> <p>d. Candidates must mention the impact factor of each article.</p> <p>e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks.</p> <p>f. As per scoring criteria, Marks will be assigned as follows:</p> <p>i. 05 Marks for papers in recognized journals with impact factor > 1.0</p> <p>ii. 02 Marks for the journals with impact factor > 0.3 < 1.0</p> <p>iii. 0.5 Marks for journals with impact factor > 0.1 < 0.3</p> <p>iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.</p>	<p>a. Only in the relevant specialty.</p> <p>b. This must be substantive training leading to a recognized diploma/ certificate, e.g. Interventional Cardiology, or Interventional Radiology, Medical Education etc. Mere attendance at a short (3 – 4 Months) course is excluded.</p> <p>c. Courses of 06 Months or more will be considered.</p> <p>Marking</p> <p>06 Months Course = 05 Marks One Year = 7.5 Marks Two Years = 10 Marks</p>	<p>a. A minimum of 03 referee letters may be considered.</p> <p>b. Each letter will be marked by each Selection Committee Member on a grading of 0 to 2 based on the prescribed proforma.</p> <p>c. A poor reference will require further investigation by the Selection Committee and the final findings may result in exclusion of the candidate from consideration.</p> <p>d. The External Referees preferably be outside the working institute.</p> <p>Attachment-I (Proformas for Internal and External Referees)</p>				
		10	9	15	10	6	50	50	100	

1	Dr. Fahad Ajmal S/O Muhammad Ajmal DOB:25.03.1979 Domicile: Kohat MBBS: 08.01.2005 FCPS Medicine: 07.04.2018	1st Prof (686 (759/1300) 2nd Prof (440/850) 3rd Prof (450/257) F. Prof (1123/2000) Total = <u>2772X4</u> 4407 =2.51 1. MBBS = 2.51 2. No Distinction=0 3. 02 attempts = -1 4. FCPS = 03 Marks	No Exp after FCPS	1st Author (Impact Factor)= 01		02 references			
		4.51	0	5		0	9.51		
2	Dr. Fahad Mahmood S/O Samer Gul DOB:25.09.19892 Domicile: Nowshera MBBS-17.06.2016 MCPS (Anesthesia)-04.2021	1st Prof (725/1300) 2nd Prof (481/800) 3rd Prof (618/1000) F. Prof (1039/2000) Total= <u>2863X4</u> 5100 =2.24 1. MBBS = 2.24 2. No Distinction=0 3. 01 attempts = -0.5 4. MCPS = 02 Marks	No Exp Attached			02 references			
		3.74	0			0	3.74		
3	Dr. Kalim Ullah Khan S/O Gulab Khan DOB:12.07.1986 Domicile: South Wizeristan MBBS- 08.12.2011 FCPS Medicine: 24.02.2019	1st Prof (724/1300) 2nd Prof (461/800) 3rd Prof (361/600) F. Prof (1276/2000) Total= 12.00 <u>2822X4</u> 4700 =2.40 1. MBBS = 2.40 2. No Distinction=0 3. 01 attempts = -0.5 4. FCPS = 03 Marks	1. Worked as AP at NMC from 14.02.2022 to 30.05.2022 03 M 16 days. 2. Worked as AP at GKMC from 16.12.2021 to 17.02.2022. 02 M 01 D 3. Worked as SR at HMC from 21.11.2019 to 23.12.2021. 02 Yrs 01 M 4. Worked as JR at HMC from 24.02.2019 to 19.11.2019. 08 M 25 Ds Total Experience = 03 Yrs 03 M 03 Days	1st Author= 03		02 references			
		4.90	7.5	0.75		0	13.15		
4	Dr. Farhan Zeb S/O Dilaram Zeb DOB:31.03.1987 Domicile: Swabi MBBS-13.08.2013 FCPS Medicine- provisional result 15.03.2022	1. MBBS =DMC not Attached 2. No Distinction=0 3. attempts =0 4. FCPS = 03 Marks				02 references			
		3	0	0		0	3		

5	Dr. Naveed Pervez S/O Abdul Jabbar Khan DOB: 01.04.1983 Domicile: Karak MBBS- 2008 FCPS Pulmonology- 18.01.2020	1st Prof (745/1300) 2nd Prof (478/800) 3rd Prof (317/600) F. Prof (1173/2000) Total= 2713X4/4700=2.30 1. MBBS = 2.30 2. No Distinction=0 3. 2attempts = -1 4. FCPS = 03 Marks	1. Worked as MO at DHQ Karak from 18.01.2020 to 01.06.2020 04 M 09 Ds. 2. Worked as SR at Khalifa Gulnawaz Medical Hospital Bannu from 10.06.2020 to 11.04.2022 01 Yrs.10M & 1 D 3. AP at Khalifa Gulnawaz Medical Hospital Bannu from 12.04.2022 to 30.05.2022 01M & 18D Total Experience = 02 Yr 03 M 28 days	1st Author= 01		02 references			
		4.3	6	0.25		0	10.55		
6	Dr.Umair Khalil S/O Khalil Ahmad DOB:04.02.1986 Domicile: Peshawar MBBS-02.09.2010 FCPS Medicine- 11.02.2020	1st Prof (788/1300) 2nd Prof (484/800) 3rd Prof (384/600) F. Prof (1338/2000) Total= 2994X4/4700=2.54 1. MBBS =2.54 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	1. Worked as Specialist Registrar at HMC from 29.07.2020 to 30.05.2022. 01 Yrs 10 M 01 Ds Total Exp = 01 Yr 10 M 01 Ds			02 references			
		6.54	3	0	0	0	9.54		
7	Dr. Ghulam Farooq S/O Ghulam Sarwar Khan DOB:28.04.1980 Domicile: Lakki Marwat MBBS-09.01.2006 FCPS- Medicine=21.12.2017	1st Prof (743/1300) 2nd Prof (435/750) 3rd Prof (314/550) F. Prof (1296/2000) Total =2788X4/4600=2.42 1. MBBS =2.42 2. No Distinction=0 3. 02 attempts = - 1 4. FCPS = 03 Marks	1. Worked as Specialist Registrar at HMC from 26.10.2019 to 30.05.2022. 02 yrs 07 M. 04 Days 2. Working as Trianee Registrar Medicine at HMC from 21.12.2017 to 30.09.2018 02 years 05 months 22 days Total Experience = 05Yr & 26 Days.	02 Corresponing Authors	CHPE	02 references			
		4.42	9	0.5	5	0	18.92		
8	Dr. Muhammad Nouman S/O Piao Gul DOB:25.02.1983 Domicile: Orakzai Agency MBBS-25.05.2008 FCPS Medicine: 07.04.2018	1st Prof (741/1300) 2nd Prof (451/800) 3rd Prof (343/600) F. Prof (1246/2000) <u>2781X4</u> 4700 Total =2.36 1. MBBS = 2.36 2. No Distinction=0 3. 02 attempts = -1 4. FCPS = 03 Marks	1. Working as Trianee Registrar Oncology at HMC from 07.04.2018 to 28.02.2019. 10 months 21 days 2. Worked as SPR General Medicine at HMC from 01.03.2019 to 28.02.2022. 02 Yrs 11M & 27 Ds Total Experience = 03Yrs 10 M 16 Ds.	1st Author= 01 Corresponding Author= 01		02 references			
		4.36	9	0.5	0	0	13.86		

9	Dr. Nauman Idrees S/O Muhammad Idrees DOB:14.08.1982 Domicile: Peshawar MBBS-09.03.2006 FCPS Medicine: 24.02.2019	1st Prof (674/1100) 2nd Prof (535/850) 3rd Prof (355/600) F. Prof (1379/2200) <u>2943X4</u> 4750 Total= 2.47 1. MBBS = 2.47 2. No Distinction=0 3. 02 attempts = -1 4. FCPS = 03 Marks	1. Worked as MO at HMC from 24.02.2019 to 07.03.2022. 03 years 11 days Total Experience = 03Yrs 00 M & 11 Ds	1st Author= 01		02 references			
		4.47	4.5	0.25		0	9.22		
10	Dr. Sami Ul Haq S/O Said Rehman DOB:23.03.1985 Domicile: Mardan MBBS-17.11.2008 FCPS Medicine :13.11.2015	1st Prof (808/1300) 2nd Prof (495/800) 3rd Prof (356/600) F. Prof (130/2000) <u>3049X4</u> 4700 Total= 2.59 1. MBBS = 2.59 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	1. Worked as SR at HMC from 01.03.2018 to 03.03.2020 02 Yrs 02 M & 2D 2. Worked as FCCM at SIH from 01.06.2016 to 19.06.2017 01 Yr & 13D Total Experience = 03 Yr 02 M & 15D			04 references			
		6.59	7.5	0	0	0	14.09		
11	Dr. Muhammad Awais S/O Muhammad Saeed Khan DOB:05.04.1990 Domicile: Karak MBBS-16.6.2014 FCPS Pulmonology:01.10.2021	1st Prof (564/1000) 2nd Prof (515/800) 3rd Prof (666/1000) F. Prof (1218/1800) <u>2963X4</u> 4600 Total= 2.57 1. MBBS = 2.57 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks				02 references			
		6.57	0	0	0	0	6.57		
12	Dr. Nazia Bibi D/O Aamir Muhammad DOB:24.05.1986 Domicile: Mia wali MBBS-01.01.2011 FCPS Peads :15.09.2018	1st Prof (782/1100) 2nd Prof (610/900) 3rd Prof (712/100) F. Prof (1034/1500) <u>3138X4</u> 4500 Total= 2.78 1. MBBS = 2.78 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	1. Worked as SMO at AGKU from 15.03.2019 to 30.06.2019. 03 M 15 Ds 2. worked as a fellow at AGKU from 01.07.2019 to 15.06.2021 01 Yr 11 M 14 Ds 3. worked as SR at JIH from 03.11.2018 to 24.02.2019 03 M 21 Ds 4. Worked as Assistant Consultant at SIH Islamabad from 08.09.2021 to 22.03.2022 06 M 14 Ds Experience = 03 Yrs 01 M 02D			02 references			

		6.78	4.5	0	0	0	11.28		
13	Dr. Huma Gul D/O Asif Gul DOB: 10.04.1988 Domicile: Malakand MBBS-06.09.2012 FCPS Peads - 11.04.2021	1st Prof (811/1300) 2nd Prof (485/800) 3rd Prof (368/600) F. Prof (1395/2000) <u>3059X4</u> 4700 Total= 2.60 1. MBBS = 2.60 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	1. Worked as Specialist Registrar in HMC 25.2.2022 to 30.05.2022 0 Yrs 03 M 08 Ds 2. Worked as Lecturer in KGMC from 11.04.2021 to 24.02.2022. 10 M 13 DS Total Experience = 01 Yr 01 M 21 days Experience certificates are not attached	1st Author= 01		02 references			
		6.6	0	0.25	0	0	6.85		
14	Dr. Gul-e-Lala D/O Mir Alam Khan DOB:15.01.1988 Domicile: Nowshera MBBS: 09.01.2012 FCPS peads:18.10.2021	1st Prof (879/1300) 2nd Prof (510/800) 3rd Prof (392/600) F. Prof (1421/2000) <u>3202X4</u> 4700 Total= 2.72 1. MBBS = 2.72 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks				03 references			
		6.72	0	0	0	0	6.72		
15	Dr. Syed shah Gul S/O Syed Nabi Hussain DOB:28.03.1982 Domicile: Orakzai MBBS: 12.04.2008 FCPS Medicine: 26.11.2018	1st Prof (811/1300) 2nd Prof (481/800) 3rd Prof (385/600) F. Prof (1268/2000) <u>2945X4</u> 4700 Total= 2.45 1. MBBS = 2.50 2. No Distinction=0 3. 4 attempts = -2 4. MCPS = 03 Marks	1. Trainee Registrar HMC from 26.11.2018 to 15.04.2019 04 M & 19D 2. SPR HMC from 15.04.2019 to 30.05.2022 03 yrs. 01M & 15D Total Experience =03 year 06 M & 05D	1st Author= 01					
		3.45	9	0.25	0	0	12.7		
16	Dr. Mohammad Zaib S/O Jehan zaib Khan DOB:15.11.1985 Domicile: Lower Dir MBBS-02.09.2009 FCPS Medicine : 05.07.2017	1st Prof (857/1300) 2nd Prof (529/800) 3rd Prof (397/600) F. Prof (1382/2000) <u>3165X4</u> 4700 Total= 2.69 1. MBBS = 2.69 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	1. Worked as Senior Registrar ATH from 30.08.2019 TO 16.11.2019. 02 M 16 days 2. Worked as Special Registrar at HMC from 18.11.2019 to 15.09.2021. 01 Yr 09 M 27 days 3. Worked as Senior Registrar at PMC from 16.09.2021 to 22.12.2021. 03 M. 06 Days 4. worked as a AP (Assoc. Dean) at GKMC from 16.12.2021 to 30.05.2022 05 M 14 Ds Total Experience = 02 Yr 04 M. 03 Days.	1st Author= 01 Corresponding Author= 02	CHPE	02 references			

		6.69	6	0.75	5	0	18.44		
17	Dr. Said Jamal Shah S/O Said Usman Shah DOB:11.01.1988 Domicile: Buner MBBS: 26.01.2013 FCPS Peads:.2021	1st Prof (811/1300) 2nd Prof (481/800) 3rd Prof (385/600) F. Prof Total= (1268/2000) <u>2945X4</u> 4700 Total = 2.50 1. MBBS = 2.50 2. No Distinction=0 3. 1 attempts = -0.5 4. FCPS = 03 Marks	No Experience			03 references			
		5	0	0	0	0	5		
18	Dr. Muhammad Ishaq S/O Abdul Munir DOB:19.03.1991 Domicile: Mohmand MBBS: 13.08.2013 FCPS Pediatrics:21.01.2021	1st Prof (847/1300) 2nd Prof (506/800) 3rd Prof (371/600) F. Prof Total= (1478/2000) <u>3202X4</u> 4700 Total = 2.72 1. MBBS = 2.72 2. No Distinction=0 3. 1 attempts = -0.5 4. FCPS = 03 Marks	1. Specialist Registrar Neonatology in HMC FROM 08.06.2021 TO 20.05.2022 0 Yrs 11 M 12 Ds Total Experience = 0 Yrs 11 M 12 Ds			02 references			
		4.92	3	0	0	0	7.92		
19	Dr. Muhammad Idress S/O Sher Akbar DOB:04.10.1983 Domicile: FR Kohat MBBS: 2008 FCPS Medicine:01.09.2019	1st Prof (639/1100) 2nd Prof (466/800) 3rd Prof (598/1000) F. Prof (967/1500) <u>2670X4</u> 4400 Total= 2.42 1. MBBS = 2.42 2. No Distinction=0 3. 01 attempts = -0.5 4. FCPS = 03 Marks	1. Worked as MO at HMC from 01.09.2019 to 01.09.2020 01 Yrs 2. Worked as Special Registrar at HMC from 03.09.2020 to 30.05.2022 01 Yrs 08 M 27 Ds Total Experience = 02 year 08 M 27 day						
		4.92	4.5	0	0	0	9.42		
20	Dr. Shabnum Gul D/O Gul Awaz Khan DOB:08.08.1984 Domicile: South Wizeristan MBBS-02.09.2010 FCPS Medicine : 26.11.2018	1st Prof (785/1300) 2nd Prof (489/800) 3rd Prof (376/600) F. Prof (1291/2000) <u>2941X4</u> 4700 Total= 2.50 1. MBBS = 2.50 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	1. Worked as Specialist Registrar at HMC from 19.12.2019 to 30.05.2022. 02 Year 05 M 21 days Total Experience = 02 Yr 05 M. 20 Days.			02 references			
		6.5	6	0	0	0	12.5		

21	Dr. Abid Imran S/O Mir Wali Khan DOB:24.03.1986 Domicile: Karak MBBS: 06.09.2012 FCPS Pediatrics:01.04.2021	1st Prof (776/1300) 2nd Prof (439/800) 3rd Prof (395/600) F. Prof Total= (1167/2000) <u>2945X4</u> 4700 Total= 2.50 1. MBBS = 2.50 2. No Distinction=0 3. 0 attempts = 1 4. FCPS = 03 Marks	1.Specialist Registrar Pediatrics in HMC from 08.06.2021 to 23.05.2022 0 Yrs 11 M 15 Ds Total Experience = 0 Yrs 11 M 15 Ds						
		6.5	0	0	0	0	6.5		

