

WORKING PAPER FOR THE POST OF ASSISTANT PROFESSOR GENERAL MEDICINE BPS-18

Qualification: MBBS or equivalent medical qualification recognized/ registered by the PM&DC.

• PM&DC level III qualification in General Medicine like F.C.P.S/ M.S/ M.D OR other equivalent level III qualification in the specialty approved by Standing Recognition Committee (SRC) and recognized / Registered by the PM&DC.

Required experience: Two years Clinical experience in relevant subject/ speciality from recognized institute after level III qualification will be preferred..

Two research publications in the relevant subject/ speciality in PM&DC registered Journal will be preferred.

Age Limit: 28-45 Years

S.NO	Name, Father Name, Domicile	Academic/ Quality of Education (Max. Marks: 10)	Teaching Experience (Max. Marks: 09)	Research(Max. Marks: 15)	Extra Training/ Certificate (Max. Marks: 10)	References (Max. Marks: 06)	Pre-Interview Marks	Interview Marks	Total Marks																																																							
		<p>a. For Clinical Subjects MBBS Degree, and higher diploma such as FCPS, MRCP, FRCS, American Board qualification or equivalent qualification. PMC registration is required prior to interview.</p> <p>b. For Basic Science Subjects, either Ph.D. in the relevant subject from a reputable University or FCPS in the relevant subject registered with PMC/ HEC. If a candidate with above qualifications is not available then MBBS with M.Phil degree in the relevant subject should be considered.</p> <p>c. In Specialties/ Super-Specialties only the candidates with major diploma like FCPS, FRCS, MRCP or MD, CCST (Level-III qualification) in respective specialties will be eligible. Where such candidates are not available in super-specialties then Minor Diploma with minimum of 01 year duration (Level-II qualification) by a recognized university/ PMC will be eligible.</p> <p>d. In case none of the above criteria (c) is fulfilled by a candidate, then candidate with Major Diploma like FCPS, MRCP, FRCS, MD in General Medicine or General Surgery and with minimum of 02 years supervised training in the relevant Super-Specialty may be considered as eligibility criteria.</p> <p>e. Only the qualifications possessed on the closing date of the application shall be taken into consideration.</p> <p>f. A candidate who has been declared to have passed a particular Degree/ Diploma examination may be considered provisionally based on the Provisional Certificates signed by the Controller of Examination provided that the proper degree with PM&DC/ PMC/ HEC registration certificate must be available to the Selection Committee on/ or prior to the day of interview.</p> <p>g. g. The eligibility of a candidate claiming to be in possession of equivalent qualification if not specifically laid down in the service rules shall be decided by the Selection Committee on the merits of each case.</p> <p>Academic Qualification Marking (Maximum Marks 10)</p> <p>a. MBBS Academic= 04 Marks(Foreign Graduates will be given aggregate of 60% of 04 Marks) Distinction =01 Mark(Awarded by the University) Attempts = 01 Mark(Person with no supply will get one mark while candidate otherwise will have deduction of 0.5 mark per attempt)</p> <p>b. FCPS or Equivalent = 03 Marks Distinction = 01 Marks(Awarded by CPSP/ University) +C4</p>	<p>Experience in the relevant specialty in a PMC recognized Medical Teaching Institution will be considered for additional marks, the following principles shall be followed in determining the experience.</p> <p>a. Experience means the experience gained in a regular full time as a Faculty/ SPR paid job acquired after obtaining the prescribed qualification.</p> <p>b. Experience gained during appointment on adhoc or contract basis or in officiating capacity notified by the Competent Authority.</p> <p>c. The period of training undergone by a candidate for becoming eligible for the award of actual degree/ certificates shall not be counted.</p> <p>d. Only the experience possessed on the closing date of the application shall be taken into consideration.</p> <p>Marks: • Marks may be given for teaching experience gained after the minimum experience required for the post @ 03 Marks per year. • Candidate without a teaching post in PMC recognized teaching institution in a relevant specialty will get @ 1.5 Marks per year.</p>	<p>a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC recognized journal.</p> <p>b. Only published articles on or before the last date of submission of application will be considered.</p> <p>c. Marks for the published articles over and above, the articles required for the said post will be counted.</p> <p>d. Candidates must mention the impact factor of each article.</p> <p>e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks.</p> <p>f. As per scoring criteria, Marks will be assigned as follows: i. 05 Marks for papers in recognized journals with impact factor > 1.0 ii. 02 Marks for the journals with impact factor > 0.3 < 1.0 iii. 0.5 Marks for journals with impact factor > 0.1 < 0.3 iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.</p>	<p>a. Only in the relevant specialty.</p> <p>b. This must be substantive training leading to a recognized diploma/ certificate, e.g. Interventional Cardiology, or Interventional Radiology, Medical Education etc. Mere attendance at a short (3 – 4 Months) course is excluded.</p> <p>c. Courses of 06 Months or more will be considered.</p> <p>Marking 06 Months Course = 05 Marks One Year = 7.5 Marks Two Years = 10 Marks</p>	<p>a. A minimum of 03 referee letters may be considered.</p> <p>b. Each letter will be marked by each Selection Committee Member on a grading of 0 to 2 based on the prescribed proforma.</p> <p>c. A poor reference will require further investigation by the Selection Committee and the final findings may result in exclusion of the candidate from consideration.</p> <p>d. The External Referees preferably be outside the Worked institute.</p> <p>Attachment-I (Proformas for Internal and External Referees)</p>																																																										
		10	9	15	10	6	50	50	100																																																							
1	Dr. Kashif Shehzad S/O Waris Khan DOB:14.04.1988 Domicile: Mohmand MBBS-2013 FCPS: Medicine-15.07.2023	<table border="1"> <tr><td>1st Professional MBBS</td><td>810</td><td>1300</td><td></td><td></td></tr> <tr><td>2nd Professional MBBS</td><td>487</td><td>800</td><td></td><td></td></tr> <tr><td>3rd Professional MBBS</td><td>356</td><td>600</td><td></td><td></td></tr> <tr><td>Final Professional MBBS</td><td>1456</td><td>2000</td><td></td><td></td></tr> <tr><td>MBBS Obtained Marks =</td><td>3109</td><td>X</td><td>4</td><td>12436</td></tr> <tr><td>MBBS Total Marks =</td><td>4700</td><td></td><td></td><td></td></tr> <tr><td>Total =</td><td>2.65</td><td></td><td></td><td></td></tr> <tr><td>2. No Distinction =</td><td>0</td><td></td><td></td><td></td></tr> <tr><td>3. Attempts =</td><td>1</td><td></td><td></td><td></td></tr> <tr><td>4. FCPS =</td><td>3</td><td></td><td></td><td></td></tr> <tr><td></td><td>6.65</td><td></td><td></td><td></td></tr> </table>	1st Professional MBBS	810	1300			2nd Professional MBBS	487	800			3rd Professional MBBS	356	600			Final Professional MBBS	1456	2000			MBBS Obtained Marks =	3109	X	4	12436	MBBS Total Marks =	4700				Total =	2.65				2. No Distinction =	0				3. Attempts =	1				4. FCPS =	3					6.65				<p>Experience</p> <p>1. Worked as Senior Registrar in General Medicine at Alliance Health Care Pvt. Ltd. From 01.01.2024 to 10.06.2024.</p> <p>Total Exp. = 05 M & 09 Days</p>	Article Not Attached	CHPE not Attached	03 References			
1st Professional MBBS	810	1300																																																														
2nd Professional MBBS	487	800																																																														
3rd Professional MBBS	356	600																																																														
Final Professional MBBS	1456	2000																																																														
MBBS Obtained Marks =	3109	X	4	12436																																																												
MBBS Total Marks =	4700																																																															
Total =	2.65																																																															
2. No Distinction =	0																																																															
3. Attempts =	1																																																															
4. FCPS =	3																																																															
	6.65																																																															
			0	0		0	6.65																																																									

2	Dr.Fida Muhammad Khan S/O Umar Khan DOB:14.03.1986 Domicile: Dir (Lower) MBBS: 2012 FCPS: Medicine: 30.11.2021	1st Professional MBBS	829	1300			Experience not Available	Article Not Attached	MPH CHPE	03 References		
		2nd Professional MBBS	482	800								
		3rd Professional MBBS	379	600								
		Final Professional MBBS	1171	2000								
		MBBS Obtained Marks =	2861	X	4	11444						
		MBBS Total Marks =	4700									
		Total =	2.43									
		2. No Distinction =	-1									
		3. Attempts =	0									
		4. FCPS =	3									
		4.43				0	0	10	0	14.43		
3	Dr. Imran Ullah S/O Saif Ur Rehman DOB: 17.01.1991 Domicile: Khyber District MBBS: 2015 FCPS: Medicine : 30.11.2021	1st Professional MBBS (DMC NA)	827	1300			Experience 1. Working as Experiential Registrar G-18 Medical D Unit at KTH from 01.06.2022 to 28.11.2024. Total Exp. = 2 years 5 months 27 days	1st Author = 02 Corresponding Author= 01	CHPE	03 References		
		2nd Professional MBBS (DMC NA)	601	800								
		3rd Professional MBBS (DMC NA)	442	600								
		Final Professional MBBS	1536	2000								
		MBBS Obtained Marks =	3406	X	4	13624						
		MBBS Total Marks =	4700									
		Total =	2.90									
		2. No Distinction =	0									
		3. Attempts =	1									
		4. FCPS =	3									
		6.90				6	0.75	5	0	18.65		
4	Dr. Imran Qadar Khattak S/O Qadar Khan Qadir DOB:01.06.1990 Domicile: Karak MBBS: 2009 FCPS: Medicine:29.10.2022	1st Professional MBBS	793	1300			Experience 1. Working as Specialist Registrar General Medicine at HMC from 15.02.2023 to 05.12.2024. Exp. = 01 Yr 9 months 20 days	1st author = 06 Corresponding Author = 05	CHPE CHR	02 References		
		2nd Professional MBBS	540	800								
		3rd Professional MBBS	379	600								
		Final Professional MBBS	1348	2000								
		MBBS Obtained Marks =	3060	X	4	12240						
		MBBS Total Marks =	4700									
		Total =	2.60									
		2. No Distinction =	0									
		3. Attempts =	-0.5									
		4. FCPS =	3									
		5.10				3	7.25	10	0	25.35		
5	Dr.Muhammad Numan Saleem S/O Saleem Khan DOB: 01.09.1990 Domicile: Bannu MBBS:2013 FCPS: Medicine : 30.11.2021	1st Professional MBBS (DMC NA)	812	1300			Experience not Attached	NA	CHR not Attached	03 References		
		2nd Professional MBBS (DMC NA)	494	800								
		3rd Professional MBBS (DMC NA)	396	600								
		Final Professional MBBS	1321	2000								
		MBBS Obtained Marks =	3023	X	4	12092						
		MBBS Total Marks =	4700									
		Total =	3									
		2. No Distinction =										
		3. Attempts =	-0.5									
		4. FCPS =	3									
		5.1				0	0	0	0	5.07		
6	Dr. Amjad Shahzad S/O rir Muhammad Khan DOB: 01.04.1985 Domicile: Peshawar MBBS: 2012 FCPS: Medicine : 04.11.2023	1st Professional MBBS	754	1300			Experience 1. Working as AE Registrar in Medical ICU at KTH from 31.05.2024 to 26.07.2024 Total Exp. = 02 months 05 days		CHPE	03 References		
		2nd Professional MBBS	442	800								
		3rd Professional MBBS	376	600								
		Final Professional MBBS	1253	2000								
		MBBS Obtained Marks =	2825	X	4	11300						
		MBBS Total Marks =	4700									
		Total =	2.40									
		2. No Distinction =	-0.5									
		3. Attempts =	0									
		4. FCPS =	3									
		4.90				0	0	5	0	9.90		

7	Dr. Rahmat Ali S/O Sardar Ali DOB:01.02.1985 Domicile: Swat MBBS: 2009 FCPS: Medicine: 05.07.2017	1st Professional MBBS	776	1300			Experience 1. Worked as Trainee Registrar ICU at HMC from 05.07.2017 to 01.04.2018. Exp. = 08 month 26 days 2. Worked as Medical Officer at Shangla Hospital from 04.04.2018 to 31.12.2018. Exp: 08 M 27 Days 3. Worked as MO at QHAMC MTI Nowshera from 01.01.2019 to 13.06.2019. Exp: 05 M 13 days 4. Worked as SR Medicine at NMC from 13.06.2019 to 15.10.2021. Exp: 02 Yrs 04 M 02 days 5. Worked as CMS at Cat D Hospital Swat from 22.11.2021 to 30.10.2022. Exp: 11 M 08 Days 6. Worked as AP at GKMC from 26.10.2022 to 29.02.2024. Exp: 01Yr 04 M and 03 Days Total G. Exp. = 06 years 06 months 19 days	1st author = 02 corresponding Author= 01	CHPE CHR	03 References			
		2nd Professional MBBS	444	800									
		3rd Professional MBBS	346	600									
		Final Professional MBBS	1165	2000									
		MBBS Obtained Marks =	2731	X	4	10924							
		MBBS Total Marks =	4700										
		Total =	2.32										
		2. No Distinction =	0										
		3. Attempts =	1										
		4. FCPS =	3										
		6.32				9	0.75	10	0	26.07			
8	Dr. Ghulam Farooq S/O Ghulam Sarwar DOB:28.04.1980 Domicile: Lakki Marwat MBBS: 2006 FCPS: Medicine : 21.12.2017	1st Professional MBBS	743	1300			1. Worked as SPR Medicine at HMC from 26.10.2019 to 25.10.2022. Exp: 02 Yrs 09 M 29 Days 2. Worked as AP at PIMC from 07.12.2022 to 04.07.2023. Exp: 06 M 27 Days 3. Worked as Post Graduate Resident in Diabetes , Endocrinology and Metabolic Diseases HMC from 25.07.2023 to 27.11.2024 01 Yr 04 M 02 Days Total Exp: 05 Yrs 06 M 07 Days	1st Author = 02 Corresponding Author= 05	CHPE PGDCC (6 Months)	03 References			
		2nd Professional MBBS	435	750									
		3rd Professional MBBS	314	550									
		Final Professional MBBS	1296	2000									
		MBBS Obtained Marks =	2788	X	4	11152							
		MBBS Total Marks =	4600										
		Total =	2.42										
		2. No Distinction =	0										
		3. Attempts =	-0.5										
		4. FCPS =	3										
		4.92				9	1.75	10	0	25.67			
9	Dr. Mehwash Iftikhar D/O Muhammad Iftikhar DOB: 07.11.1986 Domicile: Abbottabad MBBS: 2011 FCPS: Medicine: 19.10.2019	1st Professional MBBS	817	1300			Experience 1. Working as SPR ICU and General Medicine at HMC from 17.06.2021 to 03.12.2024. Exp. = 03 years 05 months 16 days Total G. Exp. = 03 years 05 months 16 days	1st author = 05 Correspondance Author=01 (4 articles in I.F>5 3(1st Author) 1 (Corresponding) = 20 Marks	CHPE CCR (03 Months)	03 References			
		2nd Professional MBBS	535	800									
		3rd Professional MBBS	400	600									
		Final Professional MBBS	1420	2000									
		MBBS Obtained Marks =	3172	X	4	12688							
		MBBS Total Marks =	4700										
		Total =	2.70										
		2. No Distinction =	0										
		3. Attempts =	1										
		4. FCPS =	3										
		6.70				9	15	5	0	35.70			

10	Dr. Rashid Ahmad S/O Bakht Rawan DOB: 04.03.1981 Domicile: Kohistan MBBS: 2007 FCPS: Medicine: 22.10.2016	1st Professional MBBS	736	1300			Experience 1. Worked as AP Medicine at LRH from 12.06.2017 to 10.11.2021. Exp. = 05 years 07 months 02 days 2. Worked as Consultant Physician at Kidney Teaching Hospital from 11.11.2021 to 21.03.2022. Exp. = 04 months 10 days Total G. Exp. = 05years 11 months 12days	1st author = 01 Corresponding Author =01	03 References			
		2nd Professional MBBS	417	750								
		3rd Professional MBBS	296	550								
		Final Professional MBBS	1167	2000								
		MBBS Obtained Marks =	2616	X	4	10464						
		MBBS Total Marks =	4600									
		Total =	2.27									
		2. No Distinction =	0									
		3. Attempts =	-1.5									
		4. FCPS =	3									
		3.77				9	0.5	0	0	13.27		
11	Dr. Umair Ul Islam S/O Fida Muhammad Shahid D.O.B : 11.07.1982 Domicile: Kohat FCPS: Medicine 26.02.2020	1st Professional MBBS	786	1300			Experience 1. Worked as Medical officer in DHQ Teaching Hospital KDA Kohat from 26-02-2020 till 13-01-2024 Total G. Exp. = 3 years 10 months 17 days	1st author = 02	03 References	CHPE		
		2nd Professional MBBS	458	800								
		3rd Professional MBBS	345	600								
		Final Professional MBBS	1263	2000								
		MBBS Obtained Marks =	2852	X	4	11408						
		MBBS Total Marks =	4700									
		Total =	2.43									
		2. No Distinction =	0									
		3. Attempts =	1									
		4. FCPS =	3									
		6.43				4.5	0.5	5	0	16.43		
12	Dr. Nauman Idrees S/O Muhammad Idrees D.O.B: 14-08-1982 Domicile : Peshawar FCPS : Medicine 24.02.2019	1st Professional MBBS	674	1100			Experience 1. Worked as SR Medicine at HMC from 08.03.2022 to 23.10.2024. Exp : 02 Yrs 07 months 15 days 2. worked as MO in ICU at HMC from 24.02.2019 to 23.03.2021. Exp: 02 Yrs 29 Days 3. Worked as MO in A&E at HMC from 24.03.2021 to 07.03.2022. Exp: 11 M 13 Days Total Exp: 05 Yrs 07 M & 27 Days	1st author = 01 Corresponding Author =01	03 References	CCR (03 Months) CHPE		
		2nd Professional MBBS	535	850								
		3rd Professional MBBS	355	600								
		Final Professional MBBS	1379	2200								
		MBBS Obtained Marks =	2943	X	4	11772						
		MBBS Total Marks =	4750									
		Total =	2.48									
		2. No Distinction =	0									
		3. Attempts =	-1									
		4. FCPS =	3									
		4.5				9	0.5	5	0	18.98		

13	Dr. Muhammad Zaib S/O Jehan Zaib Khan DOB: 15.11.1985 Domicile: Lower Dir FCPS-Medicine : 05.07.2017	1st Professional MBBS	857	1300			Experience 1. Worked as AP Medicine at LRH from 01.08.2022 to 24.09.2024. Exp : 02 Yrs 01 months 23 days 2. worked as AP Medicine at GKMC from 16.12.2021 to 31.07.2022. Exp: 07M 15 Days 3. Worked as SR Medicine at PMC from 16.09.2021 to 15.12.2021. Exp: 03 M 4. Worked as SR medicine at ATH from 30.08.2019 to 16.11.2019. Exp: 02 M 16 Days 5. Worked as SR at HMC from 15.11.2019 to 15.09.2021. Exp: 10 M 01 Day Total Exp: 04Yrs 25 Days	1st author = 01 Corresponding Author =02	CHPE MHPE not Completed	03 References			
		2nd Professional MBBS	529	800									
		3rd Professional MBBS	397	600									
		Final Professional MBBS	1382	2000									
		MBBS Obtained Marks =	3165	X	4	12660							
		MBBS Total Marks =	4700										
		Total =	2.69										
		2. No Distinction =	0										
		3. Attempts =	1										
		4. FCPS =	3										
		6.7				9	0.75	5	0	21.44			
14	Dr. Irfan Ullah S/O Nabi Ur Rehman DOB: 28.09.1990 Domicile: Karak FCPS-Medicine : 08.2024	1st Professional MBBS	802	1300			Experience 1. Worked as Physician MERF at NMDS from 21.10.2020 to 31.07.2022. Exp: 01 Yr 08 M 22 days 2. Worked as PGMI Trainee at LRH from 01.07.2022 to 30.06.2024. Exp: 01 Yr 11 M 29 Days 3. Worked as Chief rheumatologist from 01.06.2024 to 30.06.2024. Exp: 01M Total Exp. = 03 years 09months 21 days	1st author = 01	03 References				
		2nd Professional MBBS	507	800									
		3rd Professional MBBS	392	600									
		Final Professional MBBS	1282	2000									
		MBBS Obtained Marks =	2983	X	4	11932							
		MBBS Total Marks =	4700										
		Total =	2.54										
		2. No Distinction =	0										
		3. Attempts =	-0.5										
		4. FCPS =	3										
		5.0				0.25	0	0	5.29				
15	Dr. Abdul Waris Khan S/O Safdar Zaman DOB: 20.05.1988 Domicile : Bannu FCPS- Medicine: 20.02.2020	1st Professional MBBS	782	1300			Experience 1. Worked as Physician MERF at NMDS from 21.10.2020 to 31.07.2022. Exp: 01 Yr 08 M 22 days 2. Worked as PGMI Trainee at LRH from 01.07.2022 to 30.06.2024. Exp: 01 Yr 11 M 29 Days 3. Worked as Chief rheumatologist from 01.06.2024 to 30.06.2024. Exp: 01M Total Exp. = 03 years 09months 21 days	1st Author = 01	02 References				
		2nd Professional MBBS	446	800									
		3rd Professional MBBS	347	600									
		Final Professional MBBS	1237	2000									
		MBBS Obtained Marks =	2812	X	4	11248							
		MBBS Total Marks =	4700										
		Total =	2.39										
		2. No Distinction =	0										
		3. Attempts =	1										
		4. FCPS =	3										
		4.89				6	0.25	0	0	11.14			

