

WORKING PAPER FOR THE POST OF ASSISTANT PROFESSOR ORTHOPEDIC SURGERY (FOOT & ANKLE)

Qualification: MBBS or equivalent medical qualification recognized/ registered by the PM&DC.

- PM&DC level III qualification in Orthopedic like F.C.P.S/ M.S/ M.D OR other equivalent level III qualification in the specialty approved by Standing Recognition Committee (SRC) and recognized / Registered by the PM&DC.
- Level-IV qualification in Foot & Ankle Surgery or two years experience in Foot & Ankle Surgery from a recognized institute or certification in Foot & Ankle Surgery from a recognized institute/body.

Required experience: Two years clinical experience in relevant subject/specialty from recognized institute after level III qualification will be preferred, Two research publications in the relevant subject/ specialty in PM&DC registered Journal will be preferred.

Age Limit: 28-45 Years

S.NO	Name, Father Name, Domicile	Academic/ Quality of Education (Max. Marks: 10)	Teaching Experience (Max. Marks: 09)	Research(Max. Marks: 15)	Extra Training/ Certificate (Max. Marks: 10)	References (Max. Marks: 06)	Pre-Interview Marks	Interview Marks	Total Marks	Remarks by Scrutiny Committee (17-12-2024)																																																		
		a. For Clinical Subjects MBBS Degree, and higher diploma such as FCPS, MRCP, FRCS, American Board qualification or equivalent qualification. PMC registration is required prior to interview. b. For Basic Science Subjects, either Ph.D. in the relevant subject from a reputable University or FCPS in the relevant subject registered with PMC/ HEC. If a candidate with above qualifications is not available then MBBS with M.Phil degree in the relevant subject should be considered. c. In Specialties/ Super-Specialties only the candidates with major diploma like FCPS, FRCS, MRCP or MD, CCST (Level-III qualification) in respective specialties will be eligible. Where such candidates are not available in super-specialties then Minor Diploma with minimum of 01 year duration (Level-II qualification) by a recognized university/ PMC will be eligible. d. In case none of the above criteria (c) is fulfilled by a candidate, then candidate with Major Diploma like FCPS, MRCP, FRCS, MD in General Medicine or General Surgery and with minimum of 02 years supervised training in the relevant Super-Specialty may be considered as eligibility criteria. e. Only the qualifications possessed on the closing date of the application shall be taken into consideration. f. A candidate who has been declared to have passed a particular Degree/ Diploma examination may be considered provisionally based on the Provisional Certificates signed by the Controller of Examination provided that the proper degree with PM&DC/ PMC/ HEC registration certificate must be available to the Selection Committee on/ or prior to the day of interview. g. g. The eligibility of a candidate claiming to be in possession of equivalent qualification if not specifically laid down in the service rules shall be decided by the Selection Committee on the merits of each case. Academic Qualification Marking (Maximum Marks 10) a. MBBS Academic= 04 Marks(Foreign Graduates will be given aggregate of 60% of 04 Marks) Distinction = 01 Mark(Awarded by the University) Attempts = 01 Mark(Person with no supply will get one mark while candidate otherwise will have deduction of 0.5 mark per attempt) b. FCPS or Equivalent = 03 Marks Distinction = 01 Marks(Awarded by CPSP/ University) +C4	Experience in the relevant specialty in a PMC recognized Medical Teaching Institution will be considered for additional marks, the following principles shall be followed in determining the experience. a. Experience means the experience gained in a regular full time as a Faculty/ SPR paid job acquired after obtaining the prescribed qualification. b. Experience gained during appointment on adhoc or contract basis or in officiating capacity notified by the Competent Authority. c. The period of training undergone by a candidate for becoming eligible for the award of actual degree/ certificates shall not be counted. d. Only the experience possessed on the closing date of the application shall be taken into consideration. Marks: • Marks may be given for teaching experience gained after the minimum experience required for the post @ 03 Marks per year. • Candidate without a teaching post in PMC recognized teaching institution in a relevant specialty will get @ 1.5 Marks per year.	a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC recognized journal. b. Only published articles on or before the last date of submission of application will be considered. c. Marks for the published articles over and above, the articles required for the said post will be counted. d. Candidates must mention the impact factor of each article. e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks. f. As per scoring criteria, Marks will be assigned as follows: i. 05 Marks for papers in recognized journals with impact factor > 1.0 ii. 02 Marks for the journals with impact factor > 0.3 < 1.0 iii. 0.5 Marks for journals with impact factor > 0.1 < 0.3 iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.	a. Only in the relevant specialty. b. This must be substantive training leading to a recognized diploma/ certificate, e.g. Interventional Cardiology, or Interventional Radiology, Medical Education etc. Mere attendance at a short (3 – 4 Months) course is excluded. c. Courses of 06 Months or more will be considered. Marking 06 Months Course = 05 Marks One Year = 7.5 Marks Two Years = 10 Marks	a. A minimum of 03 referee letters may be considered. b. Each letter will be marked by each Selection Committee Member on a grading of 0 to 2 based on the prescribed proforma. c. A poor reference will require further investigation by the Selection Committee and the final findings may result in exclusion of the candidate from consideration. d. The External Referees preferably be outside the Worked institute. Attachment-I (Proformas for Internal and External Referees)																																																						
		10	9	15	10	6	50	50	100																																																			
1	Dr. Asif Nawaz S/O Dil Nawaz Khan DOB: 28.09.1988 Domicile : Karak FCPS: Orthopedic Surgery: 12.02.2022	<table border="1"> <tr> <td rowspan="5" style="text-align: center;">Foreign Graduate is equal= 60% Marks</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">i.e 2.4</td> <td style="text-align: center;">0</td> <td style="text-align: center;">X</td> <td style="text-align: center;">4</td> <td style="text-align: center;">0</td> </tr> <tr> <td style="text-align: center;">Total = 2.4</td> <td style="text-align: center;">2.40</td> <td></td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">2. No Distinction =</td> <td style="text-align: center;">0</td> <td></td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">3. Attempts =</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">4. FCPS =</td> <td style="text-align: center;">3</td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td style="text-align: center;">5.40</td> <td></td> <td></td> <td></td> </tr> </table>	Foreign Graduate is equal= 60% Marks	0	0			0	0			0	0			0	0			0	0			i.e 2.4	0	X	4	0	Total = 2.4	2.40				2. No Distinction =	0				3. Attempts =					4. FCPS =	3					5.40				Experience 1. Worked as Registrar/MO at HMC from 01.06.2023 to 30.11.2023 Total Exp. = 05 Months 29 days	1st author = 01	03 References				No DMCS/Irrelevant Experience /Certificate
Foreign Graduate is equal= 60% Marks	0	0																																																										
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	5.40																																																											
			0	0.25	0	0	5.65																																																					

2	Dr. Muhammad Shoab Khan S/O Shah wali Khan DOB: 20.03.1986 Domicile: Lakki Marwat FCPS: Orthopedic Surgery Feb,2019.	1st Professional MBBS	882	1300			Experience 1. Worked as Assistant Professor at GKMC from 24.10.2022 to 29.11.2024 Total Exp. = 02 Years 01 Month 05 days 3. worked as consultant Orthopedic at Health Net Hospital from 15.08.2023 to 19.09.2024. Exp : 01 Year 01 Month 04 Days	1st author = 02	CHPE	03 References				Ineligible, No Revelant Experience /Certificates + No FCPS Degree/Transcript
		2nd Professional MBBS	479	800										
		3rd Professional MBBS	417	600										
		Final Professional MBBS	1417	2000										
		MBBS Obtained Marks =	3195	X	4	12780								
		MBBS Total Marks =	4700											
		Total =	2.72											
		2. No Distinction =	0											
		3. Attempts =	1											
		4. FCPS =	3											
		6.72				6	0.5	5	0	18.22				
3	Dr. Aamir Kamran S/O Abdul Kamal DOB : 01.04.1987 Dmicile : Karak FCPS : Orthopedic Surgery 04.05.2019	1st Professional MBBS	793	1300			1. Worked as Registrar Orthopedic at HMC from 04.05.2019 to 04.12.2024. Exp: 05 Yrs 07 Months	1st author = 03 Corresponding =01	CHPE	03 References				Ineligible, No Revelant Experience
		2nd Professional MBBS	512	800										
		3rd Professional MBBS	389	600										
		Final Professional MBBS	1395	2000										
		MBBS Obtained Marks =	3089	X	4	12356								
		MBBS Total Marks =	4700											
		Total =	2.62											
		2. No Distinction =	0											
		3. Attempts =	-0.5											
		4. FCPS =	3											
		5.12				7.5	1	5	0	18.62				
4	Dr. Haroon Ahmed Khan S/O Sher Muhammad Khan DOB: 30-08-1985 Domicile : Lakki Marwat FCPS: Orthopedic Surgery 07.09.2020	1st Professional MBBS	792	1300			Experience 1. Worked as Consultant Orthopedic at RMI since 01.12.2023 till 29.11.2024. Total Exp. = 11 Months 28 days 2. Worked as Registrar/MO at HMC-MTI from 07.03.2022 till 30.11.2023. Total Exp. = 03 Years 05 Months 04 days Grand Total Experience: 04 Years 11 Months 02 Days	1st author = 01 Corresponding = 00	Certificate in Foot & Ankle	03 References				Eligible
		2nd Professional MBBS	450	800										
		3rd Professional MBBS	367	600										
		Final Professional MBBS	1312	2000										
		MBBS Obtained Marks =	2921	X	4	11684								
		MBBS Total Marks =	4700											
		Total =	2.49											
		2. No Distinction =	0											
		3. Attempts =	-0.5											
		4. FCPS =	3											
		4.99				6	1	5	0	16.99				