

**WORKING PAPER FOR THE POST OF ASSISTANT PROFESSOR ORTHOPEDIC SURGERY (ORTHOPEDIC ONCOLOGY)**

**Qualification:** MBBS or equivalent medical qualification recognized/ registered by the PM&DC.

• PM&DC level III qualification in Orthopedic like F.C.P.S/ M.S/ M.D OR other equivalent level III qualification in the specialty approved by Standing Recognition Committee (SRC) and recognized / Registered by the PM&DC.

• Level-IV qualification in Orthopedic Oncology or two years experience in Orthopedic Oncology from a recognized institute or certification in Orthopedic Oncology from a recognized institute/body.

**Required experience:** Two years clinical experience in relevant subject/specialty from recognized institute after level III qualification will be preferred, Two research publications in the relevant subject/ specialty in PM&DC registered Journal will be preferred.

**Age Limit: 28-45 Years**

S.NO	Name, Father Name, Domicile	Academic/ Quality of Education (Max. Marks: 10)	Teaching Experience (Max. Marks: 09)	Research(Max. Marks: 15)	Extra Training/ Certificate (Max. Marks: 10)	References (Max. Marks: 06)	Pre-Interview Marks	Interview Marks	Total Marks	Remarks																																																																			
		a. For Clinical Subjects MBBS Degree, and higher diploma such as FCPS, MRCP, FRCS, American Board qualification or equivalent qualification. PMC registration is required prior to interview. b. For Basic Science Subjects, either Ph.D. in the relevant subject from a reputable University or FCPS in the relevant subject registered with PMC/ HEC. If a candidate with above qualifications is not available then MBBS with M.Phil degree in the relevant subject should be considered. c. In Specialties/ Super-Specialties only the candidates with major diploma like FCPS, FRCS, MRCP or MD, CCST (Level-III qualification) in respective specialties will be eligible. Where such candidates are not available in super-specialties then Minor Diploma with minimum of 01 year duration (Level-II qualification) by a recognized university/ PMC will be eligible. d. In case none of the above criteria (c) is fulfilled by a candidate, then candidate with Major Diploma like FCPS, MRCP, FRCS, MD in General Medicine or General Surgery and with minimum of 02 years supervised training in the relevant Super-Specialty may be considered as eligibility criteria. e. Only the qualifications possessed on the closing date of the application shall be taken into consideration. f. A candidate who has been declared to have passed a particular Degree/ Diploma examination may be considered provisionally based on the Provisional Certificates signed by the Controller of Examination provided that the proper degree with PM&DC/ PMC/ HEC registration certificate must be available to the Selection Committee on/ or prior to the day of interview. g. g. The eligibility of a candidate claiming to be in possession of equivalent qualification if not specifically laid down in the service rules shall be decided by the Selection Committee on the merits of each case. Academic Qualification Marking (Maximum Marks 10) a. MBBS Academic= 04 Marks(Foreign Graduates will be given aggregate of 60% of 04 Marks) Distinction =01 Mark(Awarded by the University) Attempts = 01 Mark(Person with no supply will get one mark while candidate otherwise will have deduction of 0.5 mark per attempt) b. FCPS or Equivalent = 03 Marks Distinction = 01 Marks(Awarded by CPSP/ University) +C4	Experience in the relevant specialty in a PMC recognized Medical Teaching Institution will be considered for additional marks, the following principles shall be followed in determining the experience. a. Experience means the experience gained in a regular full time as a Faculty/ SPR paid job acquired after obtaining the prescribed qualification. b. Experience gained during appointment on adhoc or contract basis or in officiating capacity notified by the Competent Authority. c. The period of training undergone by a candidate for becoming eligible for the award of actual degree/ certificates shall not be counted. d. Only the experience possessed on the closing date of the application shall be taken into consideration. Marks: • Marks may be given for teaching experience gained after the minimum experience required for the post @ 03 Marks per year. • Candidate without a teaching post in PMC recognized teaching institution in a relevant specialty will get @ 1.5 Marks per year.	a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC recognized journal. b. Only published articles on or before the last date of submission of application will be considered. c. Marks for the published articles over and above, the articles required for the said post will be counted. d. Candidates must mention the impact factor of each article. e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks. f. As per scoring criteria, Marks will be assigned as follows: i. 05 Marks for papers in recognized journals with impact factor > 1.0 ii. 02 Marks for the journals with impact factor > 0.3 < 1.0 iii. 0.5 Marks for journals with impact factor > 0.1 < 0.3 iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.	a. Only in the relevant specialty. b. This must be substantive training leading to a recognized diploma/ certificate, e.g. Interventional Cardiology, or Interventional Radiology, Medical Education etc. Mere attendance at a short (3 – 4 Months) course is excluded. c. Courses of 06 Months or more will be considered. Marking 06 Months Course = 05 Marks One Year = 7.5 Marks Two Years = 10 Marks	a. A minimum of 03 referee letters may be considered. b. Each letter will be marked by each Selection Committee Member on a grading of 0 to 2 based on the prescribed proforma. c. A poor reference will require further investigation by the Selection Committee and the final findings may result in exclusion of the candidate from consideration. d. The External Referees preferably be outside the Worked institute. Attachment-I (Proformas for Internal and External Referees)																																																																							
		<b>10</b>	<b>9</b>	<b>15</b>	<b>10</b>	<b>6</b>	<b>50</b>	<b>50</b>	<b>100</b>																																																																				
1	Dr. Tahir Mehmood Khattak S/O Afsar Khan Khattak DOB: 27.06.1989 Domicile : Kohat FCPS: Orthopedic Surgery: 21.10.2021	<table border="1"> <tr><td>1st Professional MBBS</td><td>853</td><td>1300</td><td></td><td></td><td></td></tr> <tr><td>2nd Professional MBBS</td><td>511</td><td>800</td><td></td><td></td><td></td></tr> <tr><td>3rd Professional MBBS</td><td>392</td><td>600</td><td></td><td></td><td></td></tr> <tr><td>Final Professional MBBS</td><td>1584</td><td>2000</td><td></td><td></td><td></td></tr> <tr><td>MBBS Obtained Marks =</td><td>3340</td><td>X</td><td>4</td><td>13360</td><td></td></tr> <tr><td>MBBS Total Marks =</td><td>4700</td><td></td><td></td><td></td><td></td></tr> <tr><td>Total =</td><td>2.84</td><td></td><td></td><td></td><td></td></tr> <tr><td>2. No Distinction =</td><td>0</td><td></td><td></td><td></td><td></td></tr> <tr><td>3. Attempts =</td><td>1</td><td></td><td></td><td></td><td></td></tr> <tr><td>4. FCPS =</td><td>3</td><td></td><td></td><td></td><td></td></tr> <tr><td></td><td><b>6.84</b></td><td></td><td></td><td></td><td></td></tr> </table>	1st Professional MBBS	853	1300				2nd Professional MBBS	511	800				3rd Professional MBBS	392	600				Final Professional MBBS	1584	2000				MBBS Obtained Marks =	3340	X	4	13360		MBBS Total Marks =	4700					Total =	2.84					2. No Distinction =	0					3. Attempts =	1					4. FCPS =	3						<b>6.84</b>					Experience 1. Worked as trainee Registrar at KTH from 21-10-2021 to 25-12-2023. <b>Total Exp. = 02 Years 02 Months 04 days</b> 2. worked as oncology Fellow at department of Orthopedic University Malaya from 01-01-2024 to 31-12-2024. <b>Total Exp = 11 Months 30 days (01 Year)</b> <b>Grand Total Exp = 04 Year 02 Months 04 days</b>	1st author = 00	CHPE (N/A)	03 References					
1st Professional MBBS	853	1300																																																																											
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Remarks by the Scrutiny committee (17-12-2024)

Ineligible subject to the provision of certificate OR two (02) years Experience in orthopedic Oncology

2	Dr. Farman Ullah S/O Ali Muhammad Khan DOB: 02.04.1987 Domicile: TD North Waziristan FCPS: Orthopedic Surgery 21.01.2021	1st Professional MBBS	713	1300			Experience 1. Worked as Trainee Resistrar at HMC orthopedic department from 21.01.2021 to 31.07.2022. <b>Total Exp. = 01 Years 06 Months 10 days</b> 2. Worked as Senior Fellow at RMI from 01.08.2022 to 31.07.2023. <b>Total Exp = 11 Months 30 days</b> 3. worked as consultant Orthopedic at Health Net Hospital from 15.08.2023 to 19.09.2024. <b>Exp : 01 Year 01 Month 04 Days</b> <b>Grand Total Exp = 06 Years 01 Months 15 days</b>	1st author = 04 Corresponding = 01	CHPE CHR	03 References				Eligible
		2nd Professional MBBS	428	800										
		3rd Professional MBBS	358	600										
		Final Professional MBBS	1261	2000										
		MBBS Obtained Marks =	2760	X	4	11040								
		MBBS Total Marks =	4700											
		Total =	2.35											
		2. No Distinction =	0											
		3. Attempts =	-0.5											
		4. FCPS =	3											
		4.8				9	1.25	10	0	25.05				
3	Dr. Aamir Kamran S/O Abdul Kamal DOB : 01.04.1987 Dmicile : Karak FCPS : Orthopedic Surgery 04.05.2019	1st Professional MBBS	793	1300			1. Worked as Registrar Orthopedic at HMC from 04.05.2019 to 04.12.2024. <b>Exp: 05 Yrs 07 Months</b>	1st author = 03 Corresponding =01	CHPE	03 References				Ineligible subject to the provision of relevant experience/ Certificates
		2nd Professional MBBS	512	800										
		3rd Professional MBBS	389	600										
		Final Professional MBBS	1395	2000										
		MBBS Obtained Marks =	3089	X	4	12356								
		MBBS Total Marks =	4700											
		Total =	2.63											
		2. No Distinction =	0											
		3. Attempts =	-0.5											
		4. FCPS =	3											
		5.13				9	1	5	0	20.13				
4	Dr. Muhammad Ibrahim S/O Prof. Dr. Abdul Wahid DOB : 01-11-1989 Dmicile : Dir (Lower) FCPS : Orthopedic Surgery 12.02.2022	1st Professional MBBS	557	1000			Experience 1. Worked as Clinical Fellow of Orthopedic at RMI from 01.08.2023 to 31.07.2024 <b>Exp. = 01 Yr</b> 2. Worked as Registrar Orthopedic from 23.06.2022 to 22.07.2023. <b>Exp: 01 Yr 28 Days</b> 3. Worked as MO Orthopedic from 01.07.2021 to 22.06.2022 <b>Exp: 04 Months 10 days</b> <b>Grand Total Experience: 2 Years 5 Months 8 Days</b>	1st author = 02 Corresponding = 02	CHPE CHR	03 References				Ineligible subject to the provision of relevant certificate/Experience
		2nd Professional MBBS	480	800										
		3rd Professional MBBS	665	1000										
		Final Professional MBBS	1303	1800										
		MBBS Obtained Marks =	3005	X	4	12020								
		MBBS Total Marks =	4600											
		Total =	2.61											
		2. No Distinction =	0											
		3. Attempts =	1											
		4. FCPS =	3											
		6.61				3	1	10	0	20.61				