

Working Paper for the post of Assistant Professor Pediatrics

Qualification: MBBS or equivalent medical qualifications recognized/ registered by the PMC/ PM&DC.

PMC/ PM&DC level III qualification in respective subject like FCPS/M.S/M.D Or

Other equivalent level III qualifications in the specialty approved by SRC and recognized/ Registered by the PMC/ PM&DC .

Experience: Two year clinical experience in relevant specialty from recognized institute after level-III qualification will be preferred.

Publications: Two Publications in the relevant subject will be preferred.

Age Limit: 28-45 Years

S.NO.	Name, Father Name, Domicile	Academic/ Quality of Education (Max. Marks: 10)	Teaching Experience (Max. Marks: 09)	Research(Max. Marks: 15)	Extra Training/ Certificate (Max. Marks: 10)	References (Max. Marks: 06)	Pre-Interview Marks	Interview Marks	Total Marks	
		<p>a. For Clinical Subjects MBBS Degree, and higher diploma such as FCPS, MRCP, FRCS, American Board qualification or equivalent qualification. PMC registration is required prior to interview.</p> <p>b. For Basic Science Subjects, either Ph.D. in the relevant subject from a reputable University or FCPS in the relevant subject registered with PMC/ HEC. If a candidate with above qualifications is not available then MBBS with M.Phil degree in the relevant subject should be considered.</p> <p>c. In Specialties/ Super-Specialties only the candidates with major diploma like FCPS, FRCS, MRCP or MD, CCST (Level-III qualification) in respective specialties will be eligible. Where such candidates are not available in super-specialties then Minor Diploma with minimum of 01 year duration (Level-II qualification) by a recognized university/ PMC will be eligible.</p> <p>d. In case none of the above criteria (c) is fulfilled by a candidate, then candidate with Major Diploma like FCPS, MRCP, FRCS, MD in General Medicine or General Surgery and with minimum of 02 years supervised training in the relevant Super-Specialty may be considered as eligibility criteria.</p> <p>e. Only the qualifications possessed on the closing date of the application shall be taken into consideration.</p> <p>f. A candidate who has been declared to have passed a particular Degree/ Diploma examination may be considered provisionally based on the Provisional Certificates signed by the Controller of Examination provided that the proper degree with PM&DC/ PMC/ HEC registration certificate must be available to the Selection Committee on/ or prior to the day of interview.</p> <p>g. g. The eligibility of a candidate claiming to be in possession of equivalent qualification if not specifically laid down in the service rules shall be decided by the Selection Committee on the merits of each case.</p> <p>Academic Qualification Marking (Maximum Marks 10)</p> <p>a. MBBS</p> <p>Academic= 04 Marks(Foreign Graduates will be given aggregate of 60% of 04 Marks)</p> <p>Distinction = 01 Mark(Awarded by the University)</p> <p>Attempts = 01 Mark(Person with no supply will get one mark while candidate otherwise will have deduction of 0.5 mark per attempt)</p> <p>b. FCPS or Equivalent = 03 Marks</p> <p>Distinction = 01 Marks(Awarded by CPSP/ University)</p>	<p>Experience in the relevant specialty in a PMC recognized Medical Teaching Institution will be considered for additional marks, the following principles shall be followed in determining the experience.</p> <p>a. Experience means the experience gained in a regular full time as a Faculty/ SPR paid job acquired after obtaining the prescribed qualification.</p> <p>b. Experience gained during appointment on adhoc or contract basis or in officiating capacity notified by the Competent Authority.</p> <p>c. The period of training undergone by a candidate for becoming eligible for the award of actual degree/ certificates shall not be counted.</p> <p>d. Only the experience possessed on the closing date of the application shall be taken into consideration.</p> <p>Marks:</p> <ul style="list-style-type: none"> • Marks may be given for teaching experience gained after the minimum experience required for the post @ 03 Marks per year. • Candidate without a teaching post in PMC recognized teaching institution in a relevant specialty will get @ 1.5 Marks per year. 	<p>a. Only First or Corresponding Author Research Papers will be considered/ counted in PMC recognized journal.</p> <p>b. Only published articles on or before the last date of submission of application will be considered.</p> <p>c. Marks for the published articles over and above, the articles required for the said post will be counted.</p> <p>d. Candidates must mention the impact factor of each article.</p> <p>e. The candidate should decide which articles should be considered for his/ her basic requirement to the post and which articles for extra marks.</p> <p>f. As per scoring criteria, Marks will be assigned as follows:</p> <p>i. 05 Marks for papers in recognized journals with impact factor > 1.0</p> <p>ii. 02 Marks for the journals with impact factor > 0.3 < 1.0</p> <p>iii. 0.5 Marks for journals with impact factor > 0.1 < 0.3</p> <p>iv. 0.25 Marks for journal in the PMC or HEC list, excluding the ones noted above.</p>	<p>a. Only in the relevant specialty.</p> <p>b. This must be substantive training leading to a recognized diploma/ certificate, e.g. Interventional Cardiology, or Interventional Radiology, Medical Education etc. Mere attendance at a short (3 – 4 Months) course is excluded.</p> <p>c. Courses of 06 Months or more will be considered.</p> <p>Marking</p> <p>06 Months Course = 05 Marks</p> <p>One Year = 7.5 Marks</p> <p>Two Years = 10 Marks</p>	<p>a. A minimum of 03 referee letters may be considered.</p> <p>b. Each letter will be marked by each Selection Committee Member on a grading of 0 to 2 based on the prescribed proforma.</p> <p>c. A poor reference will require further investigation by the Selection Committee and the final findings may result in exclusion of the candidate from consideration.</p> <p>d. The External Referees preferably be outside the working institute.</p> <p>Attachment-I (Proformas for Internal and External Referees)</p>				
		10	9	15	10	6	50	50	100	

1	Dr. Anwar Ullah S/O Ahmad Khan DOB:18.07.1984 Domicile: Malakand MBBS: 2010 FCPS:19.10.2019	1st Prof (837/1300) 2nd Prof (482/800) 3rd Prof (350/600) F. Prof (1276/2000) Total = <u>2945X4</u> 4700 =2.50 1. MBBS = 2.50 2. No Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	1.work as Specialist Registrar Nursery in department of pediatrics in HMC FROM 26.10.2019 to 18.08.2021. Total Exp=01 Yr 09 M 22 Days			02 references			
		6.50	3	0	0	0	9.50		
2	Dr. Rizwan Ullah Jan S/O Muhammad Naeem Ullah Jan DOB:01.11.1986 Domicile: Mardan MBBS-2010 FCPS : 24.02.2019	1st Prof (791/1300) 2nd Prof (429/800) 3rd Prof (382/600) F. Prof (1323/2000)) Total= <u>2925X4</u> 4700 1. MBBS = 2.48 2. No Distinction=0 3. 02 Attempts = -1 4. FCPS = 03 Marks	1. Worked as Consultant Pediatrician B Unit in Department of Child Health at KMC from 01.2019 to 17.05.2019 04 M 17 days 2. Worked as Consultant Pediatrician in Naz Hospital from 10.03.2019 to jan.2019 02 M. Total Experience = 06 M. 17 Days.			02 references			
		4.48	0	0	0	0	4.48		
3	Dr. Madiha Gul D/O Nowsherwan DOB:02.05.1990 Domicile: Peshawar MBBS- 2012 FCPS: Sep 2020	1st Prof (824/1300) 2nd Prof (480/800) 3rd Prof (358/600) F. Prof (1557/2000) Total= <u>3087X4</u> 4700 1. MBBS =2.62 2. No Distinction=0 3. Attempts = 1 Marks 4. FCPS = 03 Marks	1. Experiential Registrar in KTH from 01.2022 to 30.05.2022 (Exp Certificate will provide in the interview) 2. Senior Registrar in Peshawar Medical College 09.02.2021 to 30.12.2021 . 10 M & 21 Days Total Exp = 10 M & 21 Days			02references			
		6.62	0	0	0	0	6.62		

4	Dr. Muhammad Ali S/O Qari Abdur Rashid DOB:01.03.1984 Domicile:DI KHAN MBBS-2018 FCPS-29.03.2018 MRCP 2017	1st Prof (823/1300) 2nd Prof (434/800) 3rd Prof (361/600) F. Prof (1184/2000) Total= <u>2802x4</u> 4700 =2.38 1. MBBS = 2.38 2. No Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	1.Senior Registrar in Paediatrics Department in Mufti Mehmood Memorial Hospital DI KHAN from 23.05.2018 to 30.06.2019 01 Yrs 01 M 07 Ds Total Exp= 01 Yrs 01 M 07 Ds		1. MRCP	02 references			
		6.38	3	0	5	0	14.38		
5	Dr. Ali Akbar S/O Dr. Muhammad Akbar DOB: 04.03.1982 Domicile: Peshawar MBBS-18.12.2007 FCPS 15.09.2018	1st Prof (816/1300) 2nd Prof (486/800) 3rd Prof (359/600) F. Prof (1293/2000) Total= <u>2954X4</u> 4700 =2.51 1. MBBS = 2.51 2. No Distinction=0 3. 01 attempts = -0.5 4. FCPS = 03 Marks	1. Worked as MO in Health department from 15.09.2018 to 12.2019. 01 Yrs 03 M Total Experience = 01 Yrs 03 M (Experience Certificates are not attached)	1st Author= 02		03 references			
		5.01	0	0.5	0	0	5.51		
6	Dr. Huma Gul D/O Asif Gul DOB: 10.04.1988 Domicile: Malakand MBBS-06.09.2012 FCPS - 11.04.2021	1st Prof (811/1300) 2nd Prof (485/800) 3rd Prof (368/600) F. Prof (1395/2000) Total= <u>3059X4</u> 4700 1. MBBS = 2.60 2. No Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	1. Worked as Specialist Registrar in HMC 25.2.2022 to 30.05.2022 03 M 08 Ds 2. Worked as Lecturer in KGMC from 11.04.2021 to 24.02.2022. 10 M 13 DS Total Exp = 01 Yr 01 M 21 days Experience certificates are not attached	1st Author= 01		02 references			
		6.60	0	0.25	0	0	6.85		
7	Dr. Gul-e-Lala D/O Mir Alam Khan DOB:15.01.1988 Domicile: Nowshera MBBS: 09.01.2012 FCPS:18.10.2021	1st Prof (879/1300) 2nd Prof (510/800) 3rd Prof (392/600) F. Prof (1421/2000) <u>3202X4</u> 4700 =2.72 1. MBBS = 2.72 2. No Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	1.worked as Specialist Registrar Pediatrics in HMC from 15.02.2022to 25.05.2022 03 M 10 Ds 2.Demonstrator in KGMC from 18.10.2021 to 14.02.2022 03 M 26 Ds Total Exp= 07 M 06 days Experience certificates are not attached			03 references			
		6.72	0	0	0	0	6.72		

8	Dr. Said Jamal Shah S/O Said Usman Shah DOB:11.01.1988 Domicile: Buner MBBS: 26.01.2013 FCPS:05.01.2021	1st Prof (811/1300) 2nd Prof (481/800) 3rd Prof (385/600) F. Prof Total= (1268/2000) <u>2945X4</u> 4700 =2.50 1. MBBS = 2.50 2. No Distinction=0 3. 1 Attempts = -0.5 4. FCPS = 03 Marks	No Experience after FCPS			03 references			
		5	0	0	0	0	5		
9	Dr. Karamat Ali S/O Badiuz zaman Khan DOB:03.08.1987 Domicile: Swat MBBS: 01.07.2011 FCPS:21.12.2021	(Foreion Graduate)= 60% marks of 4 i.e 2.4 1. MBBS = 2.4 Marks 2. No Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	No Experience after MCPS			03 references			
		6.4	0	0	0	0	6.4		
10	Dr. Misbah Ullah Khan S/O Hamid Ullah Khan DOB:01.04.1988 Domicile: Bannu MBBS: 06.09.2012 FCPS:01.02.2021	1st Prof (786/1300) 2nd Prof (511/800) 3rd Prof (381/600) F. Prof Total= (1248/2000) <u>2926X4</u> 4700 =2.49 1. MBBS = 2.49 2. No Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	1.worked in the department of child Health in KTH Hospital from 01.02.2021 to 30.05.2022. Total Experience =01 year 04 M			02 references			
		6.49	1.5	0	0	0	7.99		
11	Dr. Abid Imran S/O Mir Wali Khan DOB:24.03.1986 Domicile: Karak MBBS: 06.09.2012 FCPS:01.04.2021	1st Prof (776/1300) 2nd Prof (439/800) 3rd Prof (395/600) F. Prof Total= (1167/2000) <u>2945X4</u> 4700 =2.50 1. MBBS = 2.50 2. No Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	1.Trainee Registrar pediatrics in HMC from 01.04.2021 to 07.06.2021 02 M 05 Ds 3.Specialist Registrar Pediatrics in HMC from 08.06.2021 to 23.05.2022 11 M 15 Ds Total Exp =01 Yr 01 M 20 days						
		6.50	3	0	0	0	9.5		

12	Dr. Azhar Kamal Tooba S/O Subhan Gul DOB:19.03.1991 Domicile: Nowshera MBBS: 13.08.2015 FCPS:02.2022	1st Prof (865/1300) 2nd Prof (566/800) 3rd Prof (415/600) F. Prof Total= (1450/2000) <u>3296X4</u> 4700 =2.80 1. MBBS = 2.80 2. No Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	No Experience after FCPS			01 refrence			
		6.80	0	0	0	0	6.8		
13	Dr. Zaheer Abbas S/O Liaqat Ali DOB:25.03.1981 Domicile: Kurram MBBS: 06.09.2012 FCPS:24.02.2019	1st Prof (776/1300) 2nd Prof (462/800) 3rd Prof (377/600) F. Prof Total= (1326/2000) <u>2941X4</u> 4700 =2.50 1. MBBS = 2.50 2. No Distinction=0 3. 2Attempts = -1 4. FCPS = 03 Marks	1.Worked as MO Peads in Ayub Teaching Hospital from 25.02.2019 to 31.03.2019. 01 M 06 Ds 2. Consultant Peads in Ayub Teaching Hospital from 01.04.2019 to 26.05.2022 03 Yrs 01 M 25 Ds Total Experience =03 year 03 M 01 day	1st Auther =01		02 refrences			
		4.50	4.5	0.25	0	0	9.25		
14	Dr. Sadia Jehanzeb D/O Mohammad Jehanzeb DOB:22.10.1990 Domicile: peshawar MBBS: 24.11.2015 FCPS:11.08.2021	1st Prof (827/1000) 2nd Prof (636/800) 3rd Prof (874/1000) F. Prof Total= (1435/2000) <u>3772X4</u> 4600 =3.28 1. MBBS = 3.28 2. Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	No Experience after FCPS			03refrences			
		7.28	0	0	0	0	7.28		
15	Dr. Effat Hisamuddin D/O Hissamuddin DOB:20.06.1982 Domicile: Malakand MBBS: 01.03.2005 FCPS:16.04.2014	1st Prof (846/1400) 2nd Prof (511/800) 3rd Prof (403/600) F. Prof Total= (1532/2200) <u>3292X4</u> 5000 =2.63 1. MBBS = 2.63 2. Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	1. Children Specialist in Health Department st Tehsil Head Quarter Hospital Chakdara from 24.09.2014 to 30.09.2015 01 Yrs 0 M 06 Ds 2. W orked as Consultant Peads in Jutial District Gilgit from 01.10.2015 to 30.11.2016 01Yrs 02 M 0 Ds 3. Worked as Pediatric Physician in Cardic Care Section in King Faisal Hospital KSA from 16.04.2017 to 06.03.2021 03 Yrs 15 M 20 Ds Total Experience =05 year 05 M 26 days			02 refrences			

		6.63	7.5	0	0	0	14.13		
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16	Dr. Irfan Ullah S/O Fazal Maula DOB:30.04.1987 Domicile: Malakand MBBS: 08.12.2012 FCPS:31.01.2020	1st Prof (772/1300) 2nd Prof (484/800) 3rd Prof (335/600) F. Prof Total= (1260/2000) <u>2851X4</u> 4700 =2.42 1. MBBS = 2.42 2. No Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	2. Worked as Senior Registrar (OPS) Department of Paediatric Medicine at Nowshera Medical College from 24.02.2020 to 12.04.2022 2 Yrs 01 M 18 Ds Total Experience =2 Yrs 01 M 18 Ds	Author 1st=1		02 references			
		6.42	6	0.25	0	0	12.67		
17	Dr. Hamayun Anwar S/O Muhammad Anwar DOB:03.05.1984 Domicile: FR Kohat MBBS: 07.01.2010 FCPS:15.09.2018	1st Prof (706/1300) 2nd Prof (500/800) 3rd Prof (331/600) F. Prof Total= (1161/2000) <u>2698X4</u> 4700 1. MBBS = 2.29 2. No Distinction=0 3. 3Attempts = -1.5 4. FCPS = 03 Marks	1.Senior Registrar Peads in KATH Mansehra from 15.9.2018 to 15.9.2020 02 Yrs 2. AP from 16.09.20 to 30.03.2021. 06 M 14 Ds Total Experience =02 year 06 M 14 day	Author 1st=1 Corresponding Author =1		02 references			
		3.79	6	0.5	0	0	10.29		
18	Dr. Ansar Hussain S/O Gulam Mustafa DOB:05.10.1985 Domicile: Khyber MBBS: 02.09.2010 FCPS:29.03.2018	1st Prof (727/1300) 2nd Prof (439/800) 3rd Prof (350/600) F. Prof Total= (1261/2000) <u>2777X4</u> 4700 =2.36 1. MBBS = 2.36 2. No Distinction=0 3. Attempts = -0.5 4. FCPS = 03 Marks	1.worked as Specialist Registrar Nursery in HMC from 04.02.2022 to 20.05.2022 03 M 16 Ds 2. worked as Specialist Registrar Pediatrics in HMC from 04.10.2018 to 03.10.2021 02 Yrs 11 M 29 Ds Total Experience =03 year 03 M 15 day	Auther 1st=01 Corresponding Author =3		02 references			
		4.86	9	1	0	0	14.86		
19	Dr. Muhammad Ishaq S/O Abdul Munir DOB:19.03.1991 Domicile: Mohmand MBBS: 13.08.2013 FCPS:21.01.2021	1st Prof (847/1300) 2nd Prof (506/800) 3rd Prof (371/600) F. Prof Total= (1478/2000) <u>3202X4</u> 4700 =2.72 1. MBBS =2.72 2. No Distinction=0 3. Attempts = -0.5 4. FCPS = 03 Marks	1. Specialist Registrar Neonatology in HMC FROM 08.06.2021 TO 20.05.2022 05 M 02 Ds Total Experience =05 M 02 Ds			02 references			
		5.22	0	0	0	0	5.22		

20	Dr. Saira Uzma D/O Muhammad Aslam Khan DOB:10.04.1985 Domicile: karak MBBS: 02.09.2019 FCPS:21.12.2021	1st Prof (797/1300) 2nd Prof (486/800) 3rd Prof (369/600) F. Prof Total= (1283/2000) <u>2935X4</u> 4700 =2.49 1. MBBS =2.49 2. No Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	1.worked as Trainee Registrar in Peads Cardiology at PIC from 22.12.2021 to 03.01.2022. 11 Ds Total Experience = 11 day			02 references			
		6.49	0		0	0	6.49		
21	Dr. Sajid Shamim S/O Zarma Jan DOB:15.03.1984 Domicile: North Waziristan MBBS: 02.09.2009 FCPS:29.03.2018	1st Prof (728/1300) 2nd Prof (460/800) 3rd Prof (360/600) F. Prof Total= (1165/2000) <u>2713X4</u> 4700 =2.30 1. MBBS =2.30 2. No Distinction=0 3. Attempts = -0.5 4. FCPS = 03 Marks	1.worked as Senior Registrar of Peads at Frontier Medical & Dental College Abbottabad from 01.06.2018 to 31.05.2020 2 Yrs 0 M 0 Ds 2. worked as Assistant Prof.Peads from 1.6.2020 to 20.1.2022 01 Yrs 07 M 19 Ds 3. worked as MO at King Abdullah Hospital Mansehra from 29.03.2018 to 01.06.2018 02 M Total Experience =03 year 09 M 19 day	Author 1st=2		02 references			
		4.8	9	0.5	0	0	14.3		
22	Dr. Mukhtar Ahmad Afridi S/O Hukam Khan DOB:21.04.1975 Domicile: khyber MBBS: 01.01.1999 FCPS: 07.12.2017	1st Prof (601/1100) 2nd Prof (263/500) 3rd Prof (416/800) F. Prof (1074/1950) <u>2354X4</u> 4350 =2.16 1. MBBS = 2.16 2. No Distinction=0 3. Attempts = 1 Mark 4. FCPS = 03 Marks	3. Worked SMO at HMC from 14.10.2017 to 30.05.2022 04 Yrs 07 M 16 Ds Total Experience = 04 Yrs 07 M 16 Ds	Corresponding Athor= 2		02 references			
		6.16	6	0.5	0	0	12.66		
23	Dr. Muhammad Idress S/O Sher Akbar DOB:04.10.1983 Domicile: FR Kohat FCPS:19.10.2019	1st Prof (639/1100) 2nd Prof (466/800) 3rd Prof (598/1000) F. Prof (967/1500) <u>2670X4</u> 4400 =2.42 1. MBBS = 2.42 2. No Distinction=0 3. Attempts = -0.5 4. FCPS = 03 Marks	1. worked as MO at HMC from 19.10.2019 to 01.09.2020 10 M 12 Ds 2. Worked as Special Registrar at HMC from 03.09.2020 to 30.05.2022 01 Yrs 08 M 27 Ds Total Experience = 02 year 07 M 09 day			02 references			

		4.92	6	0		0	10.92		
24	Dr. Bibi Alia D/O Syed Mudassir Shah DOB:29.03.1987 Domicile: Haripur MBBS: 2009 FCPS:05.07.2017	1st Prof (736/1300) 2nd Prof (466/800) 3rd Prof (344/600) F. Prof (1181/2000) <u>2727X4</u> 4700 =2.32 1. MBBS =2.32 2. No Distinction=0 3. Attempts = -0.5 4. FCPS = 03 Marks	1.worked as AP at IMS Kohat KMU from 01.06.2019 to 28.02.2021. 01 Yrs 08 M 27 Ds 2. worked as MO at ATH Abbotabad from 06.07.2017 to 31.05.2019 01 Yrs 10 M 25 Ds 3. Worked as A.P at LRH from 01.03.2021 to 30.05.2022. 01 Yr 03 M Total Experience =04 year 08 M 22 day	1st Author= 04	CHPE	02 references			
		4.82	9	1	5	0	19.82		

